

The following has been released in relation to a request for information relating to Department of State Growth White Ribbon accreditation.

Question	Answer
<p>1. The dates on which State Growth gained White Ribbon workplace accreditation, and when the accreditation ended</p>	<p>Addressing family violence is a key policy objective for the Tasmanian Government, with the vision that Tasmanian families can live free from violence. On 23 August 2015, the Premier released <i>Safe Homes, Safe Families: Tasmania's Family Violence Action Plan 2015-2020</i>. Specifically, Action Five of this plan was to roll-out White Ribbon's Workplace Accreditation Program across all Tasmanian Government agencies to ensure active steps were being taken to prevent and respond to violence against women. Furthermore, given the department's values, State Growth is strongly committed to creating an inclusive workplace that embraces diversity and values equality and respect. Therefore, any actions on this issue, regardless of the accreditation requirement, was in alignment with the department's values and the department's zero tolerance against violence, including violence against women.</p> <p>The Department of State Growth officially gained accreditation as a White Ribbon Workplace on 8 November 2018 until 8 October 2021.</p>
<p>2. The amount of money spent by state service agencies on training for staff, communication materials, meetings and promotions in relation to White Ribbon accreditation</p>	<p>The amount of money spent on gaining workplace accreditation on training, communications, meetings and promotions were as follows:</p> <ul style="list-style-type: none"> • Promotions, which includes internal communications (such as, pull-up banners, lanyards flags, posters and artwork), merchandise (such as White Ribbon pins, wristbands) and other support which includes specific assistance to staff - \$8,889, • White Ribbon Day/Night and committee events to communicate and engage with key stakeholders and industry to continue to raise awareness of the issue within the broader community - \$8,110, • White Ribbon training for managers and staff - \$126,495 (including \$4,807 for Request for Tender advertising costs). Training costs are also provided by financial year - \$40,804 spent in 2017-18, \$53,023 in 2018-19 and \$32,668 in 2019-20. Whilst the context being the prevention and response to violence against women, this training was scoped more broadly to encompass broader management and staff development regarding values and behaviours, communication and support training for staff to equip staff to better inform conversations on the issue and provide appropriate support to colleagues who may be affected by domestic violence. A total of 505 employees (234 managers and 271 employees) participated in this training which represents an approximate cost of \$250 per person.

3. The amount spent on White Ribbon accreditation itself	The White Ribbon Workplace Accreditation Program Fee - \$27,000.
4. The amount spent making the heads of agencies White Ribbon video – https://www.youtube.com/watch?v=6J6dOlrgg-Q	The amount of money spent on the production of the Heads of Agencies White Ribbon video - \$5,720. This video brought together the collective efforts of all Tasmanian Government agencies to show the united support for the prevention of violence against women. All State Government agencies were provided with access and use of this video to further promote the issue and to include as a part of their own workplace accreditation efforts.

Released under RTI