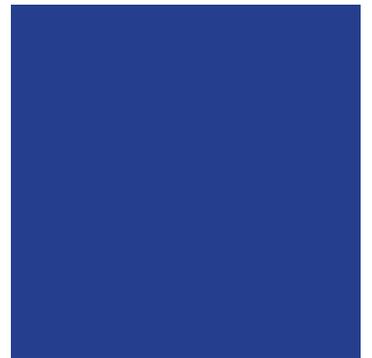
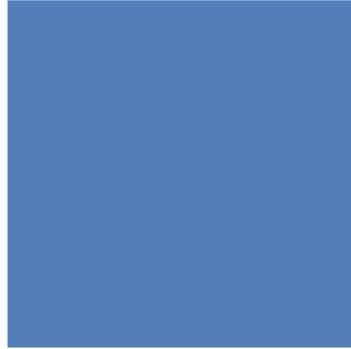


Annual Report 2022–23





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A: Department of State Growth Financial Statements 2022–23

B: Abt Railway Ministerial Corporation Financial Statements 2022–23

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Submission to Ministers

Dear Ministers

In accordance with the requirements of Section 36 of the *State Service Act 2000* and Section 42 of the *Financial Management Act 2016*, I submit to you, for presentation to Parliament, this report on the affairs and activities of the Department of State Growth for the financial year ended 30 June 2023.

Separate reports will be presented to you by the Tasmania Development and Resources Board and the Board of Trustees of the Tasmanian Museum and Art Gallery in accordance with state legislation.

Yours sincerely



Gary Swain
Secretary (Acting)
Department of State Growth
October 2023



Jeremy Rockliff
Premier
Minister for Tourism
Minister for Trade



Michael Ferguson
Deputy Premier
Treasurer
Minister for Infrastructure
and Transport



Elise Archer
Minister for the Arts



Guy Barnett
Minister for Energy and
Renewables
Minister for State
Development



Roger Jaensch
Minister for Climate
Change



Madeleine Ogilvie
Minister for Small
Business
Minister for Advanced
Manufacturing and
Defence Industries
Minister for Science and
Technology



Nic Street
Minister for Hospitality
and Events
Minister for Sport and
Recreation



Felix Ellis
Minister for Resources
Minister for Skills,
Training and Workforce
Growth

Message from the Secretary



I am pleased to present the Department of State Growth Annual Report for 2022–23.

The 2022–23 financial year has been one of the most memorable of many in my time as a Head of Agency, with State Growth again delivering another year of record infrastructure investment and significant milestones on major projects including the granting of an AFL licence for a Tasmanian team, funding commitments for urban renewal of Macquarie Point and in-principle agreements for Project Marinus and Battery of the Nation.

First mooted in 1987, the signing of the Tasmanian AFL licensing agreement marked the culmination of decades of concerted effort with more than 90,000 people signing up to the Believe Tasmanian campaign in support of Tasmanian AFL and AFLW teams.

With State Growth playing a central role in coordinating the licence negotiations with the AFL, we were delighted when the AFL announced in May 2023 that the licence had been granted. This outcome would not have been possible without many years of hard work from numerous State Growth staff, in collaboration with our colleagues in other government agencies and the Macquarie Point Development Corporation and the AFL Taskforce.

The commitment of significant funding by the Tasmanian and Australian governments and the AFL towards the urban renewal of the Macquarie Point site and associated development of a new 23,000 seat stadium, will deliver broader enhancements to Hobart's liveability as well provide a significant arts, entertainment, and sporting precinct for the future.

In 2022–23 we have also continued to support the establishment of Stadiums Tasmania, facilitating the appointment of the inaugural Board and Chair to oversee the ownership and management of our major stadiums statewide, and continue to work with the Board as they establish their full workforce, first with a CEO and then other staff as required.

Further strengthening our sport and recreation credentials, this year we were pleased to welcome our new colleagues from Communities Tasmania including Sport and Recreation, the Tasmanian Institute of Sport and the Silverdome.

In the short time that these areas have been part of State Growth we have supported Tasmania's elite athletes to compete at the Birmingham Commonwealth Games and have started the talent identification program for the 2032 Olympic and Paralympic Games.

Driving visitation to the state and enhancing our sporting and cultural experiences continues to be a primary focus and we have been able to support almost 100 events across the state through Events Tasmania, with an investment of more than \$24 million.

These events alone have helped attract almost 100,000 visitors, injecting money into our tourism and hospitality sector, while helping promote our reputation of world-class events around Australia and abroad.

We have also been proud to see Tasmania being recognised and sought after, more than ever before, on screen – big and small.

This year alone we played host to three major television productions which have showcased our state to millions of viewers worldwide, while niche local production *The Platypus Guardian* has garnered attention at several respected film festivals.

In what was an important and significant event for many people, this year saw the much-anticipated return of the Preminghana petroglyphs to the Tasmanian Aboriginal community and to their rightful place on the north west coast under the care of the local Aboriginal people.

TMAG also helped mark this occasion with the *taypani milaythina*-tu: Return to Country exhibition which has seen Tasmanian Aboriginal artefacts return home from collections around the world.

This year has marked the third in a row of achieving record investment in our state road network, with significant progress on Tasmania's single largest transport infrastructure investment, the new Bridgewater Bridge, and the final sections of the 10-year Midland Highway Safety Package also proceeding.

These are significant achievements with more underway or in planning and development including the Bass Highway 10-year Action Plan.

Major road projects completed during the year included the Hobart Airport Interchange, the Midway Point Traffic Solution and the Sorell Southern Bypass in the south, Evandale Road between Launceston Airport and the Breadalbane roundabout, the Goderich Street intersection in the north, and the realignment of the Bass Highway between Somerset and Wynyard in the north west.

Since State Growth was formed in 2014, more than \$2.5 billion has been invested in our road network.

In supporting our vital small businesses and industries, this year Business Tasmania launched the Small Business Growth Strategy 2026 and an associated grant program will provide support to 27 small business projects around the state. Business Tasmania managed almost 4,700 enquiries, providing advice or referrals to services such as business or financial advisors, digital coaching, the ICN (Industry Capability Network) or the newly re-launched Employer of Choice program.

Building a pipeline of qualified and ready workers is critical to support industry growth and this year \$170 million was invested in our vocational education and training sector to help more Tasmanians young and old, find the right pathway into those areas experiencing a skills shortage. This has enabled 6.7 million hours of training to be funded this year.

In its second year of operation Jobs Tasmania's Regional Jobs Hubs Network has now helped more than 3,000 people into a job or training. With the final hub now operating, the network has a presence in seven locations statewide.

In October 2022 we also welcomed Renewables, Climate and Future Industries Tasmania to the department, allowing us to capitalise on the strong industry linkages and synergies between renewable energy, state development and infrastructure delivery. A significant commitment to Project Marinus and Battery of the Nation was secured with the signing of Letters of Intent between the Tasmanian and Australian governments, providing in-principle agreement on finance, cost allocation and ownership for the projects.

Whether it is supporting local businesses to expand into global markets or grow and train their workforce, creating a more liveable community through culture, sport and recreation, or supporting a greener energy future and urban and regional renewal, the work undertaken by State Growth continues to support the development of many sectors of the economy and enhance the lives of many Tasmanians.

This will be my 25th and final Tasmanian State Service Annual Report. It has been a privilege to lead this agency since its inception and I am proud of everything we have achieved. I sincerely thank all our staff, past and present, for their commitment and support over many years, that has enabled State Growth to deliver significant outcomes for the people of Tasmania.



Kim Evans

Secretary

Who we are

The Department of State Growth supports diverse and sustainable economic growth and facilitates the creation of job opportunities for the benefit of the Tasmanian community.

The department has the following core focus areas:

- ▶ **Business and Jobs** – drives industry capability and regional development for growth, including small business support, workforce development, trade, science and technology, advanced manufacturing and defence, international education, business and skilled migration and tourism and hospitality support.
- ▶ **Resources, Strategy and Policy** – provides whole-of-agency strategic policy, project and coordination functions including Antarctic science and research, population strategy and urban renewal and growth initiatives that build on urban transformation. This area also provides strategic advice on Tasmania's mining policies and resources industries and is responsible for the sustainable management of mineral resources in Tasmania.
- ▶ **Culture, Arts and Sport** – develops policy and programs to deliver economic and social outcomes by supporting development, delivering services, providing funding and stimulating demand for the cultural, creative and sporting sectors in Tasmania.
- ▶ **Transport and Infrastructure** – promotes and enables the safe, reliable and efficient transport of people and goods to connect Tasmanian communities, promote freight efficiency and growth in the Tasmanian economy and improve the visitor experience. The group also supports statewide planning and coordination of major stadium projects and infrastructure delivery.
- ▶ **Business Services** – works with our partners to lead the internal development of organisational culture, business improvement and emergency management through the delivery of quality financial, communication, human, information, spatial, asset management and portfolio services.

The Department of State Growth also supports and works closely with:

- ▶ **Office of the Coordinator-General** – the principal entity in Tasmania to attract and support investment in the state, facilitate major projects and reduce red tape.
- ▶ **Renewables, Climate and Future Industries Tasmania (ReCFIT)** – is responsible for providing advice on the state's strategic direction on climate change, renewable energy growth and emissions reduction to help shape Tasmania's future while maintaining a secure, sustainable and affordable energy system.
- ▶ **Tasmanian Development Board** – the Board's primary focus is the creation of investment and associated employment to implement government policies.

Our Corporate Plan

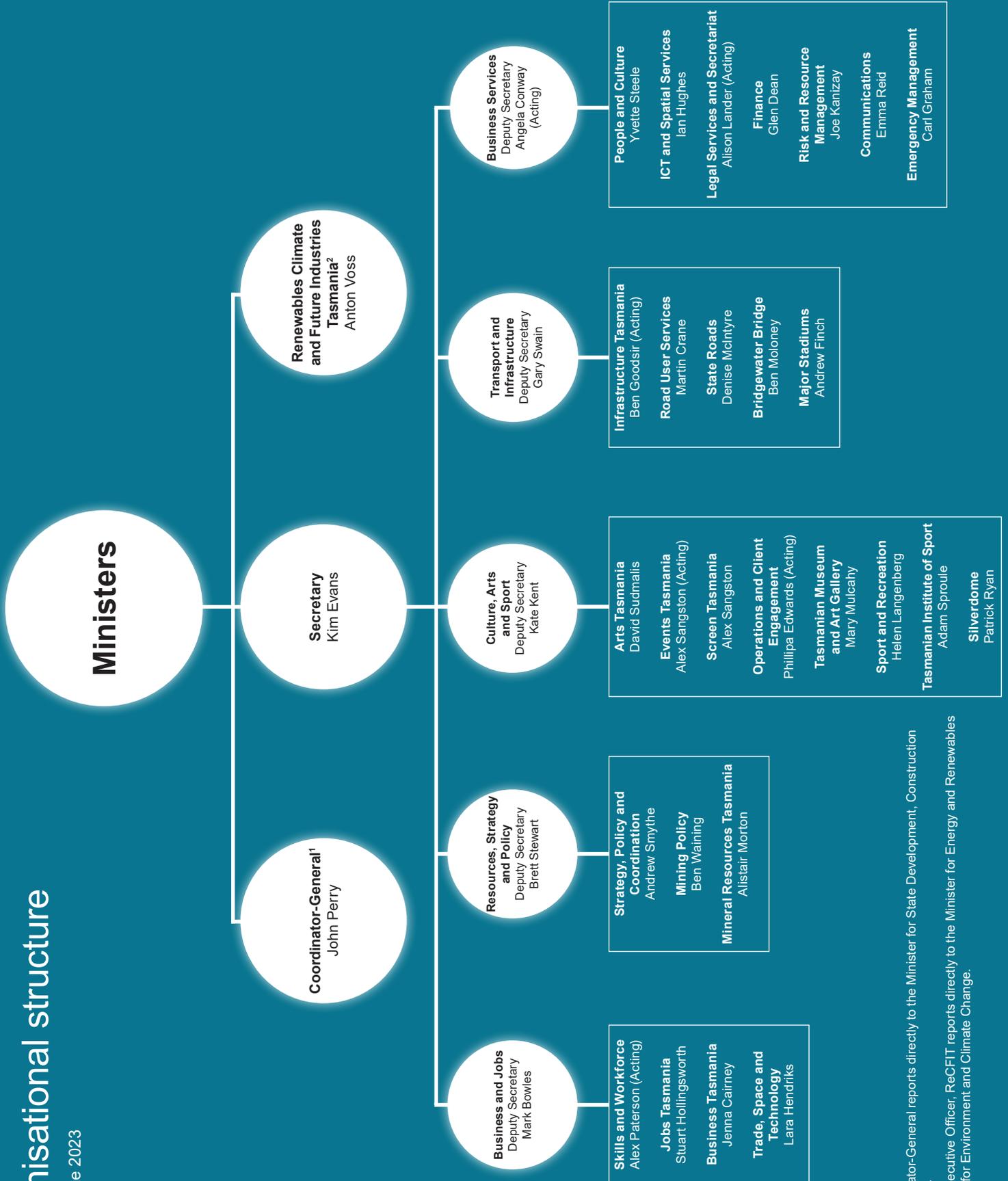
The Department of State Growth Corporate Plan 2023–26 was endorsed in May 2023 and sets our direction for the next four years guided by the following five objectives. In addressing these, the department will work with businesses, industries and communities to reduce Tasmania's greenhouse gas emissions and build resilience to the effects of climate change.

1. Work with Tasmanian businesses, industries and communities to support sustainable growth and strategic workforce opportunities.
2. Contribute to Tasmania's brand as the best place in the country to live, work, visit, study, invest and raise a family.
3. Strategically develop our infrastructure, digital networks, transport and renewable energy systems to support industry, businesses and our community.
4. Enhance resilience and rapid recovery from economic, environmental and social shocks and stresses across industry, businesses and our community.
5. Continue to build organisational capacity by working collaboratively and developing our people, safety, culture and systems, including our use of technology.

Our Corporate Plan continues to reinforce our values of having the courage to make a difference through teamwork, excellence, integrity and respect.

Organisational structure

as at 30 June 2023



1. The Coordinator-General reports directly to the Minister for State Development, Construction and Housing.
 2. The Chief Executive Officer, ReCFIT reports directly to the Minister for Energy and Renewables and Minister for Environment and Climate Change.

Our people

This year diversity, inclusion and the wellbeing of our people was our focus, along with initiatives that build a positive workplace and support our teams.

We have continued our strong commitment to diversity, inclusion and equity and delivered our action plan. We have supported and implemented disability awareness training, designed and started delivery of cultural competency and unconscious bias training, established LGBTIQ+ and Aboriginal and Torres Strait Islander employee resources groups and created a calendar of diversity-related events to support staff engagement across the agency.

We supported our LGBTIQ+ employees and their families by joining the 2023 TasPride Parade and promoting Wear it Purple Day. We also participated in various other whole of state service diversity initiatives.

We continue to be proactive in relation to youth employment, and recruited nine graduates and formed a partnership with the University of Tasmania to provide work experience for graduate interns. We are now exploring other opportunities internally including cadetships and school-based trainees.

State Growth attained Breastfeeding Friendly Workplace Accreditation with the Australian Breastfeeding Association. This accreditation recognises that State Growth provides space, time and a supportive culture for parents returning to work after the birth of a child.

The department has representatives on a range of advisory groups that work with key stakeholders to provide advice and support to government on issues affecting the community.

We continue to take an integrated approach to health, safety and wellbeing to enhance productivity, engagement and prevent work-related injuries and illness.

This year we have undertaken an extensive project to identify and address risks to workers from exposure to psychosocial hazards (aspects of the work which have the potential to cause psychological or physical harm). Our work towards building a mentally healthy workplace started in August 2022 with just over 50 per cent of staff completing our mental health survey.

Following the release of the results, we invited staff to participate in focus group conversations and attend team and management meetings which provided further insight into the results and current experiences of our people at work.

Our Mentally Healthy Workplace Action Plan, mental health at work risk register and Mentally Healthy Workplace Policy were developed. These recognise that creating a workplace where people thrive involves driving change at every level from the whole organisation, our people-leaders, teams and all individuals. We are now integrating psychosocial hazard management into our normal health and safety risk management practices, as part of our duty of care for a physically and psychological safe workplace.

Our 2022-23 Wellness Program delivered a range of activities and initiatives to support the whole person, emphasising the importance of wellbeing for the individual and the organisation. These included free influenza vaccinations, mental health education programs, healthy sleep workshops, self-care sessions, managing challenging and difficult conversation seminars and raising awareness of our Employee Assistance Program.

Leadership capability continues to be a key focus for the department through whole-of-government and department-specific programs and initiatives.

We have developed our leaders through coaching conversations (to build organisational capability and understand effective coaching styles), and inspirational leadership seminars (debunking myths and exploring leadership behaviours). The short programs delivered through a series of tutorials, provided practical tools and suggestions, as well as opportunities for collaboration across the department.

This year has also seen a focus on the professional development of our broader Executive Leadership team. This includes facilitated sessions contributing to the agency's mentally healthy workplace policy and action plan and an unconscious bias workshop.

Finally, a recent review of our approach to performance development has seen improvements and simplifications, putting greater emphasis on linking our work with team, division and departmental objectives, and normalising conversations around health and wellbeing by encouraging self-reflection and regular wellbeing check-ins for managers and employees.

As at 30 June 2023 we employed 1074 people (904 paid full-time equivalents)

As at 30 June	Employees	Paid FTE
2020	890	750
2021	953	802
2022	946	792
2023	1074	904

As at 30 June 2023, permanent employees represented 84 per cent of our workforce, with 13 per cent employed fixed term, and the remaining three per cent being senior executive service and equivalent specialist employees. 30 per cent of our employees work part-time.

Our gender profile has remained consistent with previous years, with 55 per cent of the workforce being female, and 45 per cent being male. The number of females in the senior executive service and equivalent specialist roles remains consistent to last year, at 37 per cent.

Senior Executive and Equivalent Specialists by Gender

Classification	Female	Male	Other	Total
SES 1	8	11	0	19
SES 2	4	5	0	9
SES 3	2	4	0	6
SES 4	0	4	0	4



Business and Jobs

The 2022–23 financial year has seen greater emphasis for us on business resilience and continuity, underpinned by creating new opportunities across our regions and economy-driving sectors.

In 2022–23 the Business Tasmania website and 1800 phone line continued to offer a front door for any business looking to access our support with 2,563 phone calls and 2,115 emails and web enquiries fielded by our frontline team. In 2023, Business Tasmania also launched the Small Business Growth Strategy 2026 and an associated \$1 million Small Business Growth Strategy Grant program which will fund 27 projects around Tasmania.

We supported Tasmania Development and Resources, the statutory authority that this year has approved 20 loans under various programs for a total of approximately \$19 million, leveraging significant private investment in the economy.

In advanced manufacturing, we funded 44 businesses through our support programs and our state's defence industry continued to grow with more than 85 defence supply contracts awarded to Tasmanian companies with a value of about \$32 million.

In the tourism sector, we supported the development of the new 2030 Visitor Economy Strategy to set a clear vision for Tasmania's visitor economy with a clear set of actions to support this major employer and regional economic generator. State Growth will work in partnership with Tourism Tasmania and industry to deliver the strategy, with a focus on business support, tourism infrastructure and workforce development.

In November, 18 projects across the state were also announced as successful applicants under the \$8 million Tourism Innovation Grant Program to support new visitor products and experiences ranging from wilderness cruises and hikes through to distillery tours and cooking classes.

The year has also focused on trade development and connections, building capability, value adding and strengthening our connections into domestic and international markets, providing the right conditions for Tasmanian exporters to succeed.

This year we continued our record run of export growth supported by our trade missions, support programs and our dedicated International Business Development Network of Tasmanian Trade Advocates. Trade missions this year headed to Japan and South Korea, Singapore and Vietnam, Indonesia and New Zealand, while trade shows and exhibitions included Fine Food Australia, FOODEX Japan, PAX Australia, Fine Food Australia, Food and Hotel Asia and Gamescom.





The Tasmanian ICT Sector Scan was released in September 2022, and confirmed that the state's ICT companies have expertise in a wide range of capabilities, the technology workforce consisted of almost 10,000 people and that the sector generated almost \$1.7 billion in revenue in 2020–21.

Tasmanian businesses in growth industries, continue to face challenges in recruiting skilled workers. We have been working hard to help set solid workforce foundations for the economy and help people into meaningful work.

This year the Jobs Tasmania Regional Jobs Hub Network welcomed its seventh member with the Southern Employment and Training Network coming online in February 2023. All Regional Jobs Hub are now operational and more than 3,000 Tasmanians have been supported into employment or training.

We launched the Career Connector service to support people facing barriers to work and helped more than 300 people to access free equipment and clothing for work through the Job Ready fund.

We were also proud to re-launch the trusted Employer of Choice program to encompass contemporary workplace practices and also commence a new support service to help small businesses to improve their own operations and meet the standards of the scheme.

In growing a pipeline of suitably skilled workers, this year Skills Tasmania continued to support the transition of TasTAFE to a more future-focused and industry-aligned governance model, as well as the development of Industry Skills Compacts, which are redefining the way government and industry work together to support training and workforce growth.

Across 2022–23 we provided more than \$170 million in training, workforce development and capital grants funding to support TasTAFE and other Registered Training Organisations help Tasmanians find suitable careers, upskill or reskill to meet the needs of Tasmania's key industries. This funding supported more than 27,200 Tasmanian students and delivered nearly 6.7 million hours of training.

The Performance Report for Tasmania's Training and Workforce Development System released in April counted 12,010 apprentices and trainees in training for 2022, an increase of 9.1 per cent on the previous year.

In supporting skilled migration and international education, Migration Tasmania and Study Tasmania continued to deliver the Business and Skilled Migration State Nomination programs and implementation of the Global Education Growth Strategy. In 2022–23 4,250 people were nominated for skilled visas, helping to address workforce shortages and skills demand across critical sectors.

Culture, Arts and Sport

This year started with the formation of the new Culture, Arts and Sport division on 1 July with the sport and recreation functions of the former Department of Communities Tasmania joining with the cultural areas of State Growth.

This transition has been relatively smooth with staff from Sport and Recreation, the Tasmanian Institute of Sport (TIS) and the Silverdome now part of State Growth.

Across 2022–23 we issued almost 15,500 vouchers through Ticket to Play, our means-tested sport and activity voucher program designed to get children and young people into physical activity.

We also developed and implemented the Sport and Recreation Equipment Grants Program, the Junior Travel Assistance Program and the Sport and Recreation Recovery Grants Program which combined have allocated \$1.2 million in funding to the end of the financial year.

At the elite level, through the TIS, we have supported 14 of our best athletes to represent Australia at the 2022 Commonwealth Games in Birmingham, contributing eight gold and three bronze medals to the national tally.

Across a range of sports, 24 TIS athletes achieved top eight results at benchmark international events – exceeding our target for 2022–23 of 19 – and we kicked-off the Talent ID for 2032 program to support athletes towards selection for 2032 Brisbane Olympic and Paralympic Games.

As one of our state's major venues, the Silverdome saw bookings return to pre-COVID numbers, hosting 17 major events during the year including the Tasmanian JackJumpers, the Harlem Globe Trotters, National Junior Special Olympics, Big Boys Toys, Relay for Life and the National Cat Show and World Cat Congress.

As a significant driver of economic activity, in the last year Events Tasmania invested more than \$24 million to support 97 events across the state.

Of particular note were major seasonal tourism drawcards the Taste of Summer and Dark Mofo with an estimated combined total attendance of 490,000 across the two festivals.

During the 12-month period, an estimated 98,000 visitors travelled to Tasmania to attend Events Tasmania-supported events. We released the new Tasmanian Events Strategy 2023–2027 to ensure we capitalise on the economic, social and brand benefits of our event investment.





This year Tasmania's recent screen successes continued with Screen Tasmania focusing on both investing in local content and attracting investment to Tasmania.

More than \$1 million was provided to support local screen content in 2022–23. Screen Tasmania-backed projects featured at the Sydney, Adelaide and Berlin film festivals and documentary *The Platypus Guardian* found a significant following on ABC TV.

We were also pleased to see Tasmania as the backdrop for major national productions including *Deadloch*, *Alone Australia* and *The Bridge Australia*.

This year we facilitated the first ever Tasmanian stand at major gaming convention PAX 2022, enabling seven Tasmanian game developers to showcase their video games to 60,000-plus attendees.

Looking at the arts more broadly, this year Arts Tasmania invested more than \$12 million towards paid work for more than 2,540 arts and cultural workers around Tasmania. This included more than \$4.9 million provided through competitive funding programs and 16 new artwork commissions through the Tasmanian Government Art Site Scheme which directly supported 55 artists.

Helping to directly support Tasmanian artists and designers, this year through the COLLECT Art Purchase Scheme we also provided 237 interest-free loans for the purchase of local works worth a combined \$1.26 million.

In December 2022 we were proud to announce the winners of the Tasmanian Literary Awards. The biennial awards were expanded in 2022 to encompass greater depth and diversity and included a Tasmanian Aboriginal Writer's Fellowship and awards for poetry and books for young people and children. The total prize pool was increased to \$125,000, with a record 267 entries received this year for the seven awards.

It has also been a significant year for the Tasmanian Museum and Arts Gallery with November seeing the physical return of the Preminghana petroglyphs to the Tasmanian Aboriginal community so they could be returned to the site in the state's north-west from which they were removed in the 1960s.

Continuing with the recognition of Tasmanian Aboriginal culture, this year TMAG also presented the ground-breaking major exhibition, *taypani milaythina-tu*, bringing Aboriginal cultural belongings home from as far afield as Chicago, Liverpool and Edinburgh – some for the first time in hundreds of years.

It was followed by *Twist*, a curated exhibition three years in the making that included works by 24 contemporary Australian and Irish artists reflecting the themes portrayed in the books of Charles Dickens.

In ensuring the future of the museum's physical presence, after five years the significant works on the Bond Store and Watergate Wall were completed to protect TMAG's heritage buildings for years to come.

Towards the end of 2022–23 we are working towards our latest transition, with Sport and Recreation becoming Active Tasmania from 1 July 2023, further helping us establish our identity and capitalise on commonalities between our sport and cultural functions.

Resources, Strategy and Policy

The 2022–23 financial year has featured project work on some of the most visible and talked about issues that the state has seen in recent years including the Tasmanian AFL/AFLW team and the Macquarie Point Urban Renewal Project.

We played a key role in securing landmark Tasmanian-based AFL and AFLW licences through the negotiation of the Club Funding and Development Agreement between the Tasmanian Government and the AFL.

While significant debate continued to play out in the public eye, we were advising on and working to establish the governance arrangements needed to bring the club into being and set it on its journey to the AFL in 2028.

Under the terms of the AFL agreement there is a significant impetus on the development of the Macquarie Point site, not only in the context of the new stadium to support the team and a range of other events and uses, but also the evolving and much broader Macquarie Point Urban Renewal Project.

Further afield, we continue to provide support for the 10-year Hobart City Deal, which continues through to 2029, and assist the Greater Hobart Committee in delivering its priority actions in alignment with the 30 Year Greater Hobart Plan.

Currently efforts are focused on strategic land use planning over the coming years to ensure the objectives of the Greater Hobart Plan can be embedded within regulatory instruments like the Southern Tasmania Regional Land Use Strategy.

Also to better integrate strategic planning over time, we have continued to facilitate external collaboration on strategic land use and infrastructure planning across councils and the Tasmanian Government to provide more cohesive strategic planning at a regional level over the long term to further build on Greater Hobart Plan objectives

A key part of this work is the ongoing monitoring and analysis of data and key performance indicators for the Greater Hobart area to ensure liveability, housing and transport objectives can be achieved, something that has not been readily available previously.





Given the significant challenges and change that has taken place since 2015, at the start of 2023 we began consulting on the future of Tasmania's Population Growth Strategy.

This consultation saw almost 130 respondents having their say, more than 45 hours of stakeholder discussions and 77 formal submissions considered. It is expected an updated population policy will be released in late 2023.

As the debate around land use and the availability of affordable housing supply goes on, this year we approved 91 grants under the Ancillary Dwelling Grants Program and 1,008 rebates for new lots across 73 residential developments under the Residential Land Rebate Program.

Expenditure on the programs for the financial year was \$570,000 and more than \$8.8 million respectively, taking total figures for the two programs to 284 ancillary dwelling grants and 2,288 land rebates, together worth more than \$20 million.

Looking south, in November the new Tasmanian Antarctic Gateway Strategy was released in partnership with the Tasmanian Antarctic Gateway Advisory Committee.

For a sector that already directly employs more than 950 people locally and attracts 7,000 visitor nights of accommodation and hospitality services each year, this new strategy expands the focus on technology, trades, logistics and manufacturing.

With five priority areas including infrastructure, engagement, innovation and partnerships, the new strategy now has the additional support of the first Antarctic Advocate for Tasmania appointed in January.

Bringing the Antarctic experience to the public, across August and September 2022 we put on the "Bonjour Expeditioner!" exhibition at TMAG, a display of postcards between French Antarctic expeditioners and local primary school students which attracted more than 17,000 visitors.

Turning to the stalwart of the Tasmanian economy, this financial year the mining and mineral processing industry paid the third highest amount of mineral royalties on record at almost \$55 million.

Across the year Mineral Resources Tasmania (MRT) received 26 Mining Lease and 30 Exploration Licence applications, with a total of 504 Mining Leases, 168 Exploration Licences and 17 Retention Licences currently in place or being considered.

Currently the seventh round of the Exploration Drilling Grant Initiative is also underway and at the end of June 2023, a total of \$1.39 million has been paid for 14.2 kilometres of drilling, with an estimated total industry expenditure of just over \$3.8 million.

MRT has provided professional geoscientific services and information to industry, government and academia through the provision of analytical services, geoscientific data and publications. MRT has also led work on reforming our mining regulatory development framework to meet the economic, environmental and social expectations of the government, industry and our wider community.

As we look to 2023-24 a key focus for us will be our ongoing work to enhance department-wide project management capability with more than 65 staff having already taken part in our training workshops and interest remaining high.

Transport and Infrastructure

For the third year in a row, we can report a record spend on state roads and bridges, reaching \$568.5 million, with the Australian Government providing \$290.7 million.

The increase of more than \$160 million can largely be attributed to progress on the New Bridgewater Bridge while maintaining record investment in road construction and maintenance.

The \$786 million New Bridgewater Bridge is taking shape with major construction now well underway. This year a temporary bridge including 12 floating barges was built across the River Derwent to facilitate construction without impacting traffic on the existing Bridgewater Bridge and work has started at the project's dedicated pre-cast facility.

At its peak capacity, the facility will produce up to 22 massive concrete bridge segments each week which will be lifted into place to form the 1.2-kilometre bridge deck.

A number of other major projects across the network were completed during the year including the Hobart Airport Interchange, the Midway Point Traffic Solution and the Sorell Southern Bypass, all projects under the South East Traffic Solution. Once complete it will provide a four-lane highway between Sorell and the Hobart CBD.

Also completed was the duplication of the East Derwent Highway between Golf Links Road and Sugarloaf Road and upgrading of the Arthur Highway at Eaglehawk Neck.

Visitors to Tasmania will benefit from a new dual carriageway on Evandale Road between Launceston Airport and the Breadalbane roundabout, which will also accommodate increasing demand from the nearby TRANSlInk industrial precinct.

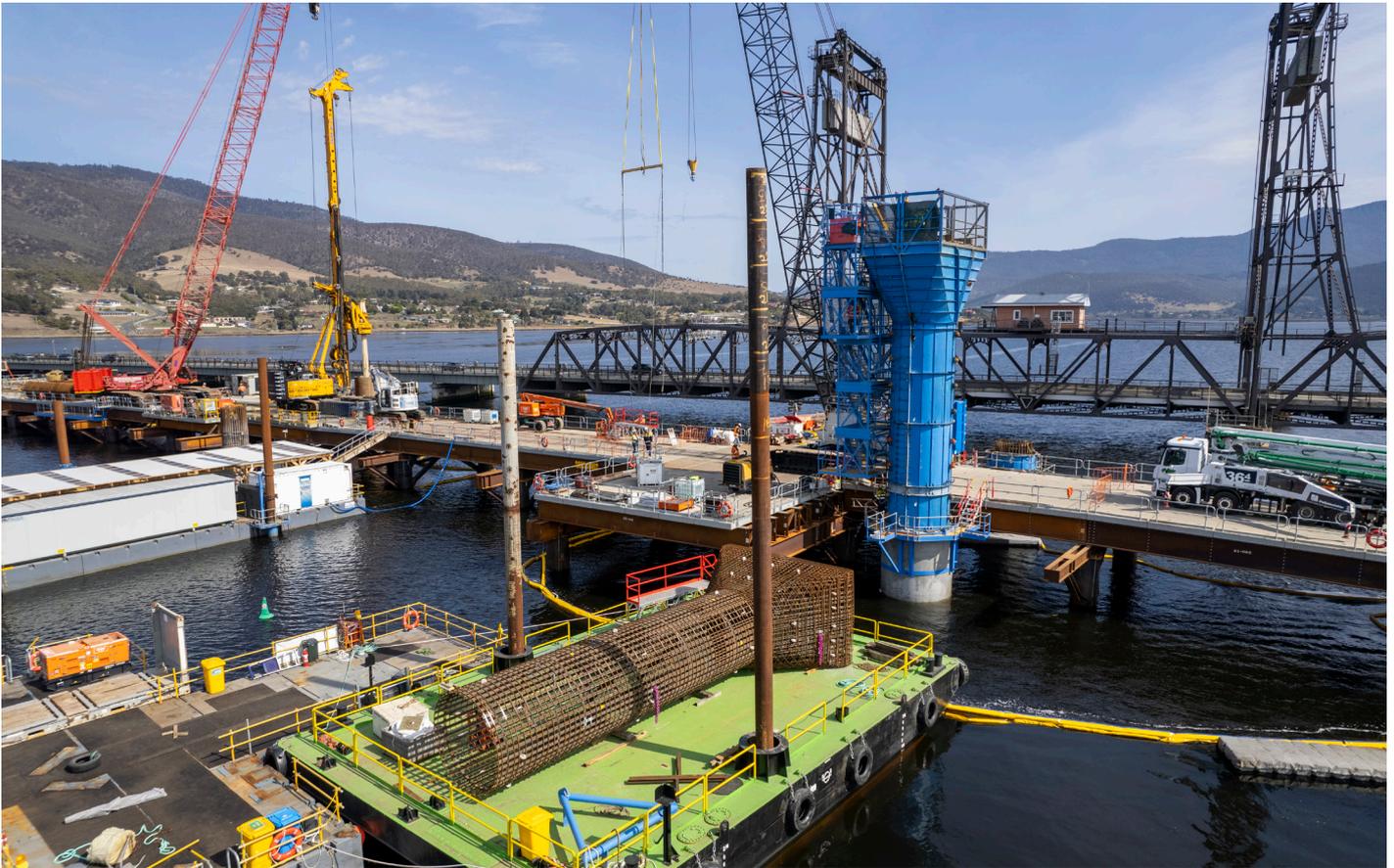
In Launceston, the Goderich Street intersection improvements were completed with construction of new traffic arrangements either side of the Charles Street bridge, increasing its capacity and outside Launceston the first stage of the Illawarra Road upgrade was completed.

Upgrades to the Bass Highway in Tasmania's north west continued, with three projects completed, including the \$11 million realignment of the highway between Somerset and Wynyard. Construction of the new Cam River Bridge at Somerset is on track for completion in 2024.

The severe weather in October 2022 presented a major challenge, causing widespread damage and several road closures. Major repair projects had to be undertaken at St Marys Pass and Elephant Pass, Railton Road, the existing Cam River Bridge, Poatina Road and Tasman Highway at the Sideling.

In the south of the state, designs for the Algona roundabout and duplication of the Kingston bypass were released for public comment during the year, as were designs for three new Greater Hobart park and ride bus facilities at Claremont, Midway Point and Rokeby, while a new park and ride facility at Huntingfield came into operation.





A corridor strategy for the Bass Highway between Devonport and Launceston was released and community input was sought for upgrades to the Arthur Highway, West Tamar Highway, East Tamar Highway and the corridor between Devonport and Cradle Mountain.

Around the state, our commitment to road safety was central in all our road upgrade projects, with improvements including road widening, shoulder sealing, new safety barriers, road realignments and junction upgrades.

Dedicated funding of \$13 million was invested into road safety projects and policy, supported by the Australian Government's Road Safety Program. Additionally, the first of our heavy vehicle rest areas were rolled out at Howth, in the Brighton Hub, on the Brighton Bypass and at Longford.

Sadly, speeding, distraction, and failure to wear a seat belt continue to feature highly in Tasmania's road-trauma statistics. In September 2022, safety on Tasmania's roads was significantly boosted with the introduction of a fleet of automated traffic enforcement cameras. This technology is expected to be expanded to include the detection of illegal mobile phone use and failure to wear a seatbelt in 2023–24.

Safety was also a focus on our buses in 2022–23. While most bus services are incident free, some passengers feel less confident about using public transport so a Transit Officer pilot in Hobart commenced in April to increase both safety and peace of mind for drivers and passengers who do the right thing.

Unfortunately, 2022–23 saw many Tasmanians affected by the Optus, Medicare and Latitude data breaches. While the data theft was not from our systems, as driver licences are the most common form of personal identification, we re-issued more than 15,000 driver licences free-of-charge to help secure the personal information of those affected.

On the theme of being responsive to the licencing and registration needs of Tasmanians, this year we began the development phase of a new online motor vehicle registration and driver licence renewals system as part of the myServiceTas digital platform.

The system will significantly improve the experience for customers with notifications and reminders straight to their phones or computers and integrated payment options.

As we head towards 2023–24 our focus remains on the continued improvement of our road network and transport systems and making life simpler, safer and easier for all Tasmanians.

Business Services

This year our focus has been on connectivity of both people and systems across the department. The division ensures support services are provided to eight ministers across 12 portfolios including providing governance support for 20 boards and committees.

On the first day of the financial year we were pleased to welcome colleagues from Sport and Recreation, the Silverdome and the Tasmanian Institute of Sport from the former Department of Communities Tasmania, a smooth transition given the preparatory work undertaken last financial year. Of the new staff, those not located at specific facilities also physically moved into State Growth facilities.

Early in 2022–23 we also began preparing for another arrival with Renewables, Climate and Future Industries Tasmania (ReCFIT) following the announcement that this activity would transition from the Department of Treasury and Finance. On 1 October 2022 Business Services supported ReCFIT staff to transition into the department.

This was another busy year on the accommodation front with the completion of our southern accommodation review including the redevelopment of the Salamanca Square office space and the relocation of more than 180 staff.

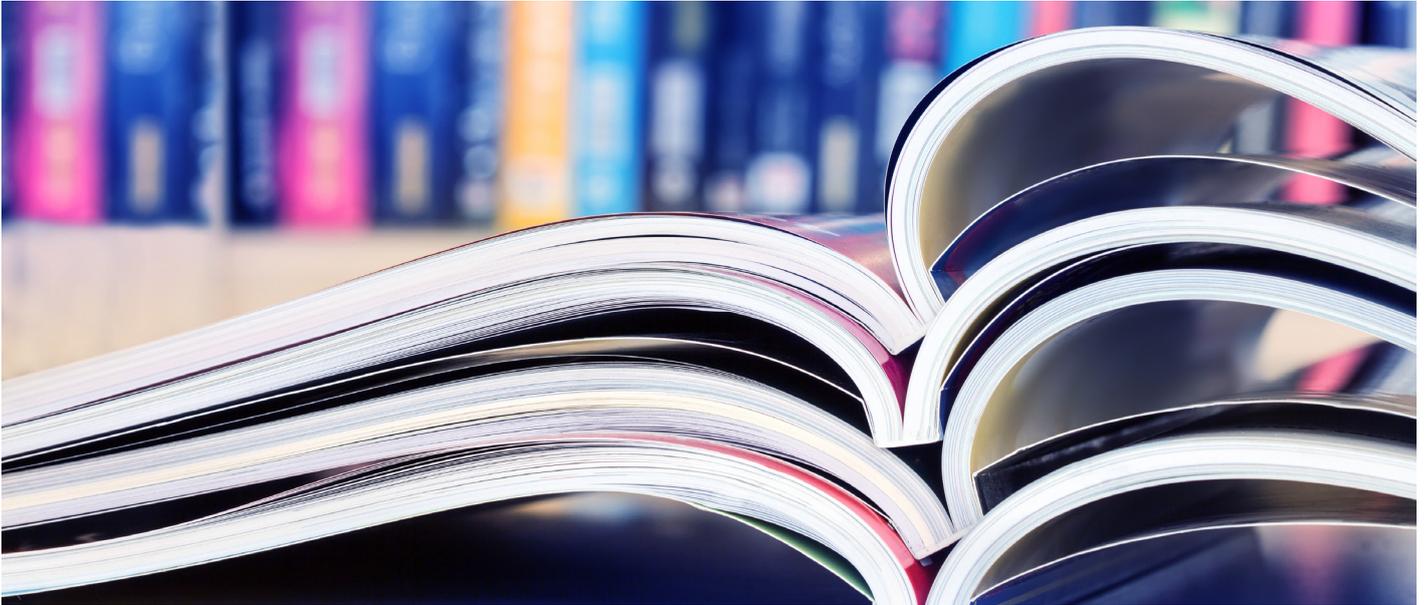
This year we undertook a comprehensive review of our risk framework, policy, and mitigation to incorporate the objectives of our 2023–26 Corporate Plan. Division-specific workshops were undertaken with more than 130 management-level staff contributing to the current focus of our risk management arrangements including cybersecurity, work health and safety, a resilient workforce and our emergency response.

In strengthening our emergency preparedness and response to maintaining essential services during emergency events, we reviewed our Emergency Management Framework and developed specific incident management training to support response and recovery activities.

Our emergency response arrangements supported the response and recovery from the October 2022 storms that hit northern Tasmania, with a specific emphasis on the economic and infrastructure impacts.

Another divisional focus has been on improvements in harnessing technology and streamlining systems to help us work better together and ensure the services are in place so that our people feel supported in the workplace.





A new loan system was implemented this year providing improved functionality and reporting benefits and greater visibility of loan information for clients through an internet-based client portal.

For its February 2023 launch, more than \$133 million in 203 active loans were moved across from the old system. In April, a further 271 loans were migrated into the new system adding \$28 million in active loans. In its first four months of operation to the end of June there have been 4,747 individual transactions through the new system.

We also continued to enhance our grant management practices across the department by offering regular scheduled training sessions and grants clinics, tailored to the needs of participants, as well as regular grant system users' forums.

In 2022–23 there were more than 400 active grants system users registered across the department. This year the system was used to run 168 grant rounds which have included over 3,600 applications received and more than 1,400 individual grant instalment payments.

In 2022–23 Grant Services developed a grant management skills program for staff. This included training sessions, grants clinics and SmartyGrants user forums throughout the year. More than 30 staff registered for each training session. Topics covered undertaking risk assessments, running compliant grants, and managing grant recipient non-compliance.

In improving our cybersecurity, this year we increased staff education and training to minimise the risk of unauthorised access and held a disaster recovery exercise to test and practice recovery of the department's systems, data and applications in the case of a major ICT failure.

This year saw strong participation in the department's Wellness Program with more than 50 activities attended by over 700 staff covering topics to support the physical, mental, financial and social wellbeing of our people.

We also undertook an extensive project to identify and address risks to workers from exposure to psychosocial hazards in response to the new Work Health and Safety Regulations 2022 and supporting Code of Practice.

To enhance our recruitment processes, this year we transitioned our approvals and business case processes to an online workflow, removing unnecessary paperwork and saving staff time, with a program for continued improvements being rolled out.

We continue to be a strong participant of TasGraD, a key State Service youth employment initiative, having recruited 54 graduates in the seven years the program has been offered with nine taken on in 2022–23.

Our employee induction process continues to have a strong focus on culture and values. The virtual/online orientation session provides new employees with the opportunity to meet members of the Executive team, other new employees, and to develop their understanding of the organisation and its operating environment. One hundred and fifty four employees participated in five sessions during 2022–23.

In providing strong systems, effective people solutions, experienced advisors, and suitable facilities, we continue to ensure that individual work areas have the corporate support they need to fulfill their respective roles.

Report from the Office of the Coordinator-General

This year we facilitated more than \$1.54 billion in investment, bringing the total investment brought about since our inception to more than \$4.44 billion. The OCG can only recognise investment facilitated when individual projects reach specific milestones, therefore the projects counted represent a fraction of all the projects being worked on over any given period.

Being the first full year without international travel and border restrictions, we have been able to increase our in-person engagement activities to near previous levels, including investment conferences, delegations, site-visits, trade missions and other engagement opportunities locally, nationally and internationally.

Our focus on building and developing Tasmania's startup ecosystem continues to deliver exciting results. A highlight this year was the inaugural FoodTech Accelerator program which attracted some of the most ground-breaking startups globally to Launceston highlighting innovations for larger local businesses.

Significant progress was made with the Cradle Mountain Master Plan with the opening of the Dove Lake Viewing Shelter in January to significant acclaim from visitors, the tourism and hospitality sector and the building and construction industry.

A draft business case for the sustainable, low impact, scalable, safe and accessible Cradle Valley cableway has also been completed and we have been assessing options for additional staff accommodation to service the gateway.

This year the EOI for Tourism Opportunities in National Parks, Reserves and Crown Land process received three new proposals with a combined value of \$22.1 million. This is in addition to active projects submitted through the EOI process with a projected investment of more than \$72.5 million and 230 full-time jobs when fully realised. We also implemented significant enhancements to the process to address concerns that progress on projects was not being made in a timely manner once approvals had been granted.

This includes requiring proponents to demonstrate significant progress within defined timeframes for the project to continue under the EOI process, as well as allowing for earlier involvement by Aboriginal Heritage Tasmania.

The Northern Cities initiative and the \$603 million Launceston City Deal continue to generate important social and economic activity, helping to reshape the regional areas of Launceston, Devonport and Burnie.

Working with Infrastructure Tasmania, this year we have seen construction nearing commencement on the Northern Suburbs Community Recreation Hub that will provide much needed facilities in Mowbray and surrounding areas. A design and contract management services provider has now been appointed with early works expected to start in the coming months.

Under the Launceston City Deal, a very significant and highly visible transformation is taking place at Inveresk as part of the University of Tasmania's \$304 million relocation. This year we saw substantial refurbishments completed on both the Levee and Stone buildings and significant progress also made on the River's Edge building.

Lastly and in what has become a core foundation of much of our work to directly help business, this year's Red Tape Audit Report includes more than 20 new reforms initiated across 2022–23. It takes to 190 the total number of red tape issues we have tackled since we began this important process in 2014.

Among this year's highlights was the Agritourism Regulatory Reform Project that made 26 recommendations to make improvements across 10 agritourism sectors and reforms (allowing more efficient resolution of consumer and builder disputes via the Tasmanian Civil and Administrative Tribunal).

John Perry

Coordinator-General

Report from Infrastructure Tasmania

It has been a year of growth, change and achievement at Infrastructure Tasmania.

Across 2022–23 we had a particular focus on building our own strengths and aligning our capabilities with the significant program of works we are progressing and examining where we could make key improvements to existing systems and processes.

Significantly, our team has expanded and we formed a Major Infrastructure Projects team to deliver bespoke infrastructure projects.

This team will deliver a range of projects including the \$43.6 million Northern Suburbs Community Recreation Hub at Mowbray which will address the shortage of indoor sporting facilities in the region, improve access to local community, sport and recreation infrastructure and programs, and give locals a safe place to meet.

To strengthen two vital competencies, this year we engaged a dedicated Strategic Infrastructure Development, Engineering and Procurement Advisor and a dedicated Strategic Architectural and Urban Design Advisor.

These roles now provide advice on development, implementation and delivery of major infrastructure projects, initiatives, and programs. Importantly, their services and expertise are available to all Tasmanian Government departments.

Beyond the capabilities and capacity of the team, we have also focused on improving procurement processes and documentation, resulting in a suite of contemporary construction contracts and procurement documentation developed in partnership with the Department of Treasury and Finance and Crown Law.

This streamlines and simplifies the way in which we interact with industry when procuring services, and the modernised construction contracts are proving easier to use and administer. Being applied across government, it will also help agencies to appropriately and consistently tailor contracts to ensure each project appropriately factors in risk.

Across the year work has also continued to improve and update the Tasmanian Infrastructure Pipeline which now contains some 430 projects and provides industry with more certainty in their forward planning, especially in relation to workforce capacity.

This year we have also been supporting the establishment of Stadiums Tasmania with the inaugural Chair and Board confirmed for the start of independent operations and a recruitment process underway for the authority's first Chief Executive Officer.

Looking to freight, we have substantially completed the next statewide freight survey, with about 100 interviews conducted and more than 4,500 lines of data being analysed. The survey looks at supply chains and heavy vehicle freight movements to inform planning for Tasmania's future freight transport system.

Also looking at the freight task, we have been leading the Port Services Regulatory Review to ensure marine service providers can meet contemporary standards and the need of customers.

Finally, we continue to provide support to the Tamar Estuary Management Taskforce with the Vision published in December 2022 and are helping to prepare its Implementation Plan expected to be released early in the new financial year.

Ben Goodsir

Chief Executive

Report from Renewables, Climate and Future Industries Tasmania

This year has continued to see significant expansion of our reach and the scope of our work as well as some administrative change.

On 1 October 2022 we moved from being supported by the Department of Treasury and Finance to the Department of State Growth which aligned us more closely to the existing state development and infrastructure functions of the department.

October saw one of our most significant milestones with the signing of a Letter of Intent between the Australian and Tasmanian governments, providing support for Project Marinus and Battery of the Nation projects.

With Final Investment Decisions planned for late 2024, this provides in-principle agreement on finance, ownership and cost allocation for the projects.

These projects will drive significant complementary initiatives such as the expansion of renewable energy investment and generation. One of the first regions set to benefit from this is the north west which is to be explored for development of the state's first Renewable Energy Zone (REZ).

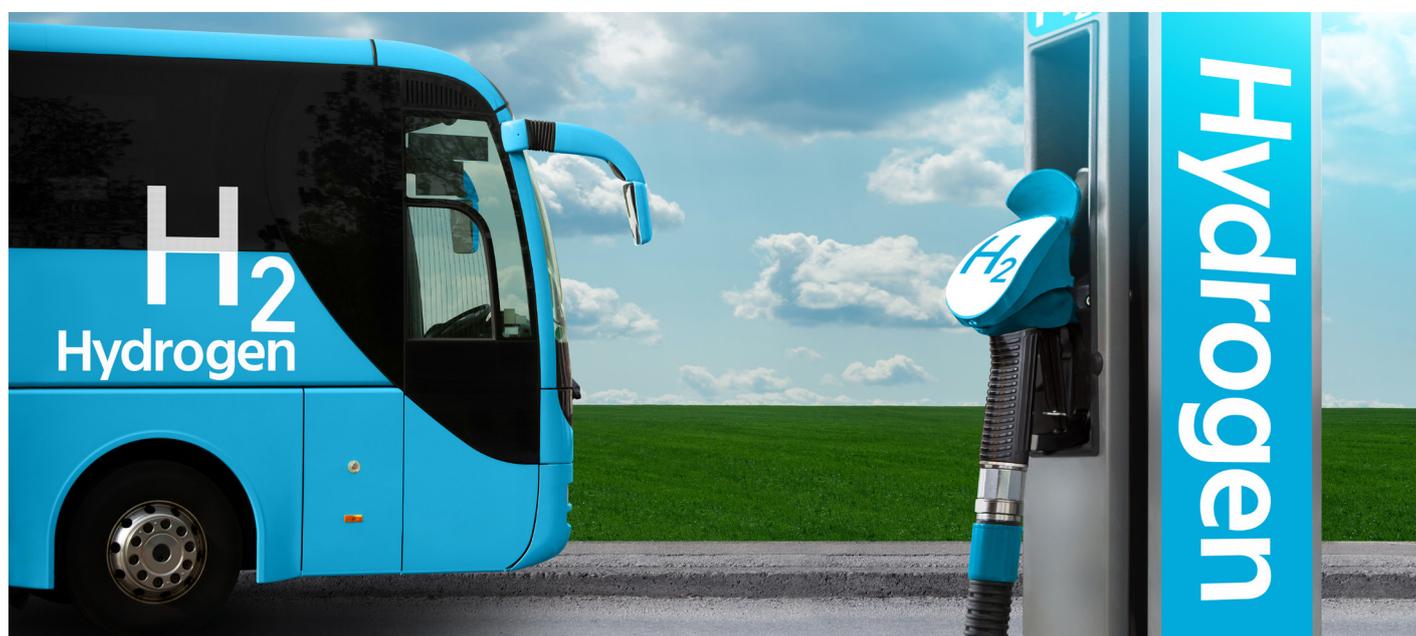
The region was found to best meet the criteria for hosting co-located renewables projects but before a specific location is selected and to ensure that local host communities reap the benefits from renewables projects, we also released draft guidelines on engagement, benefit sharing and local procurement. We expect that a preferred site for the first REZ will be identified by the end of 2023 and established in 2024.

This year saw significant progress towards developing Tasmania's green hydrogen industry. In July 2022, Tasmania's capacity to become a key producer, user and exporter of green hydrogen was confirmed through the final two feasibility studies funded under the Tasmanian Renewable Hydrogen Industry Development Fund.

Bell Bay was the focus of two of the three studies, and in October the Tasmanian Green Hydrogen Hub project at Bell Bay was confirmed as a successful recipient of \$70 million in Australian Government funding under the Regional Hydrogen Hubs program.

Across the year we were also proud to support the development of several local hydrogen industry activation projects including working with the Blue Economy CRC to supply green hydrogen for demonstration projects such as the Tasmanian Government's Zero Emission Bus Trial.

In examining diversification of renewables, this year saw the release of the Tasmanian Bioenergy Vision which was backed with \$10 million towards the Boiler Replacement Action Plan to displace fossil fuels used in government-owned boilers with renewable alternatives. In 2022-23 we commenced project planning on the rollout of this funding, in partnership with other government agencies.





In continuing with our work to address climate change, this year saw a significant milestone with Parliament passing amendments to Tasmania's climate change legislation to include government obligations on climate change action and sets a new greenhouse gas emissions reduction target of net zero emissions, or lower, by 2030.

In early June we released the new Tasmanian Climate Change Action Plan 2023–25. More than 140 individuals and organisations shared their feedback during the consultation process which went into finalising the plan. It is a key path to reaching our emissions reduction target.

This year we invited businesses to join the second Business Resource Efficiency Program to limit consumption of materials and reduce business waste. Following the success of the first round which concluded in 2020 and helped 11 organisations, this round is expected to cater to around 20 participants.

Of course, electricity pricing is a matter that is always important to Tasmanians, especially when cost-of-living pressures pinch, and so it remains a focus for us also.

During 2022–23 we supported 348 vulnerable Tasmanians with payments of \$119 each through the Winter Bill Buster Payment Scheme to eligible concession customers living in caravan parks, retirement villages and other settings where they are not supplied by an electricity retailer.

These concessions come on top of Aurora's Winter Energy Assistance payments to concession card holders.

This year we implemented two loan schemes to support energy efficiency investment – the Energy Saver Loan Scheme and the Business Energy Efficiency Scheme which provide loans to residential and business customers to invest in energy efficient products or equipment.

To-date these programs have provide some \$19.2 million in loans to 2,300 residential and business customers.

Lastly, and in a significant win for the Tasmanian taxpayer, we were able to lead successful negotiations on the insolvency of Basslink Pty Ltd. The outcome saw the state recover all outstanding amounts owed by Basslink, an outcome considered unlikely when the company entered voluntary administration and receivership in November 2021.

Looking ahead, we continue our focus on opportunities for existing and new industries with an emphasis on growing Tasmanian renewable energy generation while supporting the reduction in greenhouse gas emissions and building resilience to the impacts of climate change.

Anton Voss

Chief Executive Officer

Report from the Director of Energy Planning

In accordance with the provisions of the *Energy Planning and Coordination Act 1995*, I am pleased to provide this report in my capacity as both Director of Energy Planning and Energy Security Coordinator for the 2022-23 financial year.

Since my last report, Renewables, Climate and Future Industries Tasmania (ReCFIT) has moved from the Department of Treasury and Finance to the Department of State Growth. Given the rapid transition occurring in the Tasmanian and national energy sector, this move has allowed greater connection with other areas of government that are important in advancing Tasmania's energy planning, coordination and security.

In my capacity as Energy Security Coordinator, I am pleased to advise on Tasmania's hydroelectric generation management for 2022-23. In the 2022-23 financial year Tasmania's energy in storage remained well above the High Reliability Level (HRL) and as such, I was not required to exercise any powers available under Part 2A of the Act.

Following low inflows into Hydro Tasmania's storages during the first half of 2022, energy in storage dipped marginally below the Prudent Storage Level (PSL) in September 2022. However, energy in storage still remained significantly above the HRL.

While risks to energy security were very low during this period, the return above the PSL in October is indicative of the effectiveness of the energy security framework and the coordination between the various levels of government and Hydro Tasmania.

Another crucial element of Tasmania's energy security is the Basslink interconnector. In October 2022, APA Group (Australia) purchased Basslink Pty Ltd (BPL), the owner and operator of the electricity interconnector, along with its subsidiary Basslink Telecoms Pty Ltd.

Importantly from an energy security perspective, a new fault ride-through solution for the Basslink interconnector was implemented as a priority following the conclusion of the sale process. In short, this means that Basslink is more able to withstand faults on the Tasmanian network without itself tripping. The overall result has seen Basslink move to a more sustainable footing and continue to play a key role in the state's energy security arrangements.

Under the Act, I am required to report on progress made towards meeting Tasmania's renewable energy targets of 15,750 gigawatt hours (150 per cent of 2020 levels) of Tasmania's electricity to be generated annually by utilising renewable sources by 31 December 2030, and 21,000 gigawatt hours (200 per cent of 2020 levels) by 2040. These targets must be met in calendar years.

In the 2022 calendar year, Tasmania's electricity generation from on-island renewables (hydro generation, wind and rooftop solar) was 10,574 gigawatt hours, or 101 per cent of the Tasmanian Renewable Energy Target baseline of 10,500 gigawatt hours.

While Tasmania can meet most of its electricity consumption from renewable sources, most of the time, there is a compelling need to begin planning now for our future renewable energy requirements.

The Australian Energy Market Operator's 2023 Electricity Statement of Opportunities forecasts ongoing demand growth in Tasmania over the next decade, from a combination of population growth, new industrial loads, electrification of existing businesses and electrification of transport.

By 2033, annual operational demand is forecast to grow to 15,436 gigawatt hours, even after accounting for savings from energy efficiency and increased rooftop solar installations.

Sean Terry

Director of Energy Planning

Report from the Abt Railway Ministerial Corporation

I am pleased to report on behalf of the Abt Railway Ministerial Corporation having taken on the role of Acting General Manager in early January 2023 following the departure of long-term General Manager Anthony Brown.

Across his six years in the role Mr Brown has left the West Coast Wilderness Railway in a much stronger position than when he arrived, having established new systems and a focus on customer experience and diversification, attracting more passengers and opening new revenue streams.

Across 11 months of the financial year we attracted substantial and near record levels of bookings with many services booked out months in advance and demand exceeding our capacity to provide services.

Over the year our average occupancy rate was 86.27 per cent which is a significant rise in numbers considering that the 60 per cent capacity restriction applied during the pandemic was lifted since our last annual report.

This means we were able to carry more than 36,100 passengers across 420 services, an increase of more than 12,000 passengers on 2021–22 figures. Overall, 2022–23 was a record year for us in terms of takings with revenue from operations increasing by nearly 40 per cent on the 2021–22 year.

In particular, our food and beverage operations broke last year's record with more than 83,000 individual sales transactions across the two cafes – Tracks in Queenstown and Tracks on Point in Strahan – with an average transaction of almost \$27.

Unfortunately, several unrelated mechanical problems and staff shortages have impacted on our ability to fully capitalise on the opportunities presented by our renewed popularity.

This unprecedented demand has also constrained our ability to plan and deliver key strategic works and so the difficult decision had to be taken to temporarily close the railway from 5 June 2023 for several months, to allow upgrades to be undertaken to both the railway and rolling stock. This will provide much needed time to address urgent work during the quiet winter period and we are working towards a staged re-opening from late-2023 so we can cater to the peak summer and holiday season.

As a key part of the local and regional tourism industry and one of Tasmania's most significant visitors attractions, we will be back in the near future with renewed vigour and even more enthusiasm.

Ian Robertson

General Manager



Performance information

Business and Jobs

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
International students commencing their studies in Tasmania ¹	Number	5,649	5,460	5,535
Supporting access to a skilled workforce through state nomination of skilled migrants ²	Number	3,300	4,250	1,200
Grow the value of Tasmania's premium exports to international markets ³	\$ million	4,040	3,972	3,976
Provision of information and advisory services to SMEs ⁴	Number	19,211	3,346	3,050
Policy, project and program advice and implementation meets the expectations of stakeholders (State Growth) ⁵	Stakeholder feedback survey	Satisfied	Satisfied	Satisfied
VET graduates employed after training ⁶	%	77.5	83.8	82.7
VET graduates with improved employment status after training ⁷	%	68.2	72.6	71.1
Apprentice/trainee in training ⁸	Number	13,511	11,813	11,800

Notes

1. Travel restrictions and border closures in response to the COVID 19 pandemic have had a significant impact on the international education sector and student numbers nationally. Student commencement data is derived from data for the 2022 and 2023 calendar years (Department of Education, Australian Government).
2. Actual figures represent the total number of nominations for the Skilled Nominated visa (subclass 190) and Skilled Work Regional visa (subclass 491) combined. The Australian Government has significantly reduced the number of places available for state and territory nominated visas for the 2023-24 program year compared to recent years. Tasmania has received only 1,200 places. The target has, accordingly, been adjusted from the original target in the 2023-24 Budget to reflect this limit.
3. The 2022-23 actual has been estimated based on Australian Bureau of Statistics (ABS) Cat 5368.0 data on subscriptions released in August 2023. ABS trade data is subject to revision for up to six months after the month of first release. The value of premium merchandise exports is calculated as total goods exports less iron ores and concentrates.
4. This measure captures the number of small to medium-sized enterprises serviced by the business advice and information programs provided by the Small Business unit. The 2021 22 actual outcome reflects a significant increase in enquiries to the Business Tasmania Service in response to the COVID 19 pandemic. This year's number includes enquiries to the Business Tasmania Service, and businesses accessing services via the Enterprise Centres Tasmania Program, the Small Business Advice and Financial Guidance Program, and the West Coast support package, and does not include Digital Ready engagements (which it has previously).
5. Satisfaction and outcomes are measured by feedback from the Minister's Office and, where appropriate, colleagues and clients. The feedback focuses on the quality, relevance and timeliness of advice.
6. The data for VET graduates employed after training was sourced from National Centre for Vocational Education Research Limited Student Outcomes Survey 2022, which was released in December 2022. This data relates to government funded VET graduates (qualification completers) from 2021.
7. The data for government funded VET graduates (qualification completers) with improved employment status after training was sourced from NCVER Limited Student Outcomes Survey 2022, which was released in December 2022. Improved employment status after training, is employment status changing from not employed before training to employed after training, or employed at a higher skill level after training, or received a job related benefit as reported by the graduate.
8. Apprentice/Trainee in training represents the number of Tasmanian apprentices and trainees undertaking training as at 30 June. The 2022 23 actual data reflects the reduction in activity resulting from the finalisation of post COVID 19 subsidy programs and is sourced from Skills Tasmania internal data as at 14 August 2023.

Culture, Arts and Sport

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
Arts Industry Development				
Attendance at selected cultural venues ¹	Number	59,291	175,950	180,000 ²
Contribution to Gross State Product of selected arts industries ³	\$ million	111.23	118	125
Attendance at selected performing arts events ⁴	Number	164,356	296,643	230,000
Number of artists, arts and museum-workers supported ⁵	Number	3,865	2,544	2,600
Screen Industry Development				
Developed projects that advance into production ⁶	Ratio	4.6:1	6:1	10:1
Leveraged spend in the state ⁷	Ratio	4.98:1	3.51:1	4:1
Sport and Recreation				
Performance of Tasmanian athletes at benchmark international sporting events ⁸	Number	7	24	19
Tasmanian Museum and Art Gallery (TMAG)				
TMAG total visitors per annum ⁹	Number	157,174	207,284	145,000
TMAG total visitor engagement ¹⁰	Number	377,109	459,826	300,000

Notes

- Attendance at selected cultural venues includes only those organisations receiving assistance under Arts Tasmania's Cultural Heritage program. The group of venues will change from year to year.
- Target revised upwards, from 172,000, following improved figures for the 2022-23 FY.
- Contribution to the Gross State Product of selected arts industries is taken from the annual Australian Bureau of Statistics publication 5220.0 Australian National Accounts: State Accounts released in November each year. Prior year actual figures are revised in accordance with: Cat.5220.0 Table 7 Expenditure, Income and Industry Components of Gross State Product, Row 161 Column EU, Row 41 = \$299 million, multiplied by Arts factor (determined by the Statistics Working Group) of 37.2 per cent = \$111.2 million. 2022-23 figure is the target, as Australian Bureau of Statistics figures for 2022-23 are to be released in November 2023. The updated historical figures incorporate new and revised national estimates that reflect changes in methods, concepts, classifications and data sources to maintain a consistent time series.
- Attendance figures from Administered Outputs and identified special projects in Tasmanian State Budget Papers. This includes Tasmanian Symphony Orchestra, Ten Days on the Island, Theatre Royal Management Board and Queen Victoria Museum and Art Gallery attendance. The target for 2023-24 is reflective of a Ten Days on the Island non festival year.
- Number of Tasmanian artists, arts workers and museum workers employed on paid engagements in approved applications during the financial year. This total also includes the number of works purchased under the COLLECT Art Purchase Scheme.
- The industry standard ratio for developed projects advancing into production is 10:1. A lower ratio is a better result. The ratio varies due to the time taken by some projects to achieve a production outcome. The Key Performance Indicator is calculated as a rolling average over three years. This ratio may result in previously reported actuals being restated to reflect the final actual position.
- The calculation of the actual Tasmanian spend leveraged by productions is updated as projects acquit against investments. This spend may result in previously reported actuals being restated to reflect the final action position. 2021-22 actuals were previously reported as 4:79:1
- The KPI result in 2020-21 was impacted by the limited access to benchmark international sporting events due to the COVID 19 pandemic. The improved performance in 2022-23 was due to the return of key sporting events including the Birmingham Commonwealth Games.

Performance information continued

9. Total Visitors represent the combined number of visits made across the TMAG sites. 2021-22 actual number were previously incorrectly reported as 163,500. The new target for 2022-23 indicates growth in attendance, though not to pre COVID 19 levels. This reflects the slow re emergence of attendee and participant confidence.
10. Total Visitor Engagement represents the visitation and engagement across both physical and digital platforms and includes all visits to museum sites, visits to TMAG websites measured in sessions, social media engagement across all platforms and visits to TMAG programming taking place at other sites. 2021-22 actual number was previously incorrectly reported as 212,500.

Infrastructure Tasmania

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
Tasmania's 10-year Infrastructure Pipeline online dashboard updated at least twice a year ¹	Yes/No	Yes	Yes	Yes
Percentage of Tier 1 major projects that have undergone an independent project assurance review coordinated by Infrastructure Tasmania ²	%	100	100	100
Speed limit reviews on the state road network completed within 28 days of request ³	%	59	80	80
Number of road corridor strategies on the state road network completed during the reporting period ⁴	Number	1	2	2
Average consent request response time for heavy vehicle access permit applications on the state road network ⁵	Days	6.4	6.7	10

Notes

1. The 10 Year Infrastructure Pipeline is now being published through an online database. The information is gathered from the asset owners, including Tasmanian Government agencies, government businesses, relevant statutory authorities, local government and includes several known major private sector projects.
2. This measure captures Tasmanian Government agency projects that are determined to be Tier 1 major projects under the Infrastructure Tasmania Project Assurance Framework. Tier 1 major projects are those assessed under the framework as being 'High Risk, High Value' projects following a weighted risk score matrix and risk criteria.
3. This measure is calculated from the date a request is made to undertake a speed limit review on the state road network to the date the technical review is signed off and a decision has been made by the Transport Commissioner.
4. The department is working towards the goal of having a road corridor strategy in place for every major state road in Tasmania as part of its strategic approach to transport planning.
5. The statutory timeframe for responding to heavy vehicle access permit applications under section 156 of the Heavy Vehicle National Law is 28 days.



Renewables, Climate and Future Industries Tasmania

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
Renewable Energy Target ¹	Number (GWh)	11,441	10,303	10,635
Proportion of actions completed or on track in the <i>Tasmanian Renewable Energy Action Plan and Tasmanian Renewable Hydrogen Action Plan</i>	% of total	90	90	>90
Total Energy in Storage remained above the High Reliability Level ²	Yes/No	Yes	Yes	Yes
Progress towards meeting the Tasmanian Government Electric Vehicle Fleet target ³	Number	39	42	100
Progress towards implementing the initiatives, projects and actions in the Climate Change Action Plan ⁴	%	na	na	90

Notes

- The 2022–23 result is sourced from OpenNEM. The targets for the outyears are with reference to the 100 per cent renewable generation baseline of 10,500 GWh, with step increases expected towards 2030 as large scale renewables come online.
- High Reliability Level is a threshold to which reserve water is held for energy security purposes, where the reserve is sufficient to withstand a six month Basslink outage coinciding with a very low inflow sequence and avoid extreme environmental risk for Great Lake.
- The term Electric Vehicles includes battery electric vehicles, plug in hybrid and hydrogen fuel cell vehicles. It does not include non-plug in hybrid vehicles. Further, it only includes those vehicles held by agencies and not those on order or awaiting delivery. The target established by the Tasmanian Government is 100 per cent of the Tasmanian Government car fleet will be an electric vehicle by 2030.
- The 2020–21 actual relates to Climate Action 21: Tasmania's Climate Change Action Plan 2017–2021 which was finalised on 30 June 2021. Tasmania's 2023–25 Climate Change Action Plan was launched in mid-2023. The 2023–24 target relates to the 2023–25 Climate Change Action Plan.

Resources, Strategy and Policy

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
Project management, policy advice and analysis is consistent with stakeholder expectations (Resources) ¹	Satisfaction	Satisfied	Satisfied	Satisfied
Tasmania's percentage of industry's mineral exploration expenditure in Australia ²	%	0.7	1.0	1.2
Area covered by modern geoscientific data collection techniques with subsequent 1:25,000 geological mapping coverage ³	%	68	70	71
Programmed abandoned mining lands rehabilitation projects completed	%	100	100	100

Notes

- Satisfaction and outcomes are measured by feedback from the Minister's Office, Secretary, relevant Deputy Secretary and, where appropriate, colleagues and clients. The feedback focuses on the quality, relevance and timeliness of advice.
- Statistics are derived from the three quarters of each financial year from Australian Bureau of Statistics exploration data.
- The definition of modern remote sensing data and mapping is defined as data created from 1996 onwards.

Performance information continued

Transport and Infrastructure Group

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
Road User Services				
Provision of effective support to the Tasmanian Government by providing road safety and road policy advice and information to enable informed decision making ¹	Satisfaction	Satisfied	Satisfied	Satisfied
Motor Registry System availability	%	99.9	99.7	99
Vehicles found to be unregistered of those checked ²	%	0.72	0.60	0.65
Number of serious casualties from road crashes ³	Number	293	346	245
Passenger Transport				
Wheelchair accessible taxis licensed	Number	64	63	68
Average bus age on contracted services ⁴	Number	11.58	11.86	16.0
Number of route and timetable reviews undertaken of the general access bus network in Tasmania ⁵	Number	8	6	3
Percentage of scheduled and timetabled trips delivered per operator for the general access bus network ⁶	%	99	98.82	98
Capital Program				
Percentage of customer requests relating to maintenance on state roads responded to within prescribed timeframes ⁷	%	na	98.18	95

Notes

1. Satisfaction and outcomes are largely measured by feedback from the Minister's Office, Secretary, relevant Deputy Secretary and, where appropriate, colleagues and clients. The feedback focuses on the quality, relevance and timeliness of advice.
2. This data is based on five automatic number plate recognition cameras installed on transport safety vehicles with a target of collecting 50,000 images per month.
3. Serious casualties include road fatalities and road serious injuries (admitted to hospital for 24 hours or longer).
4. This is a measure of the effectiveness of government strategies to ensure that the average age of buses on government contracted services is appropriate. This target reflects that the average bus age varies over the duration of bus contracts. The lowest average bus age is generally at the commencement of contracts due to incentives for the purchase of newer fleet vehicles with the average age then increasing over the course of the contract.
5. Network reviews are an important way for the department to ensure that general access bus services are fit for purpose and being delivered in the most efficient manner. This measure includes reviews of both trial and existing services, with reviews varying in size and complexity (classified as minor, moderate and major).
6. This measure is based on reporting of dropped trips by non metro general access operators. This does not include force majeure events such as weather impacts and medical emergencies.
7. The timeliness of responding to customers about maintenance requests on state roads is a key measure of the department's success in meeting customer needs. Depending on the nature of the maintenance request, the prescribed timeframes differ.

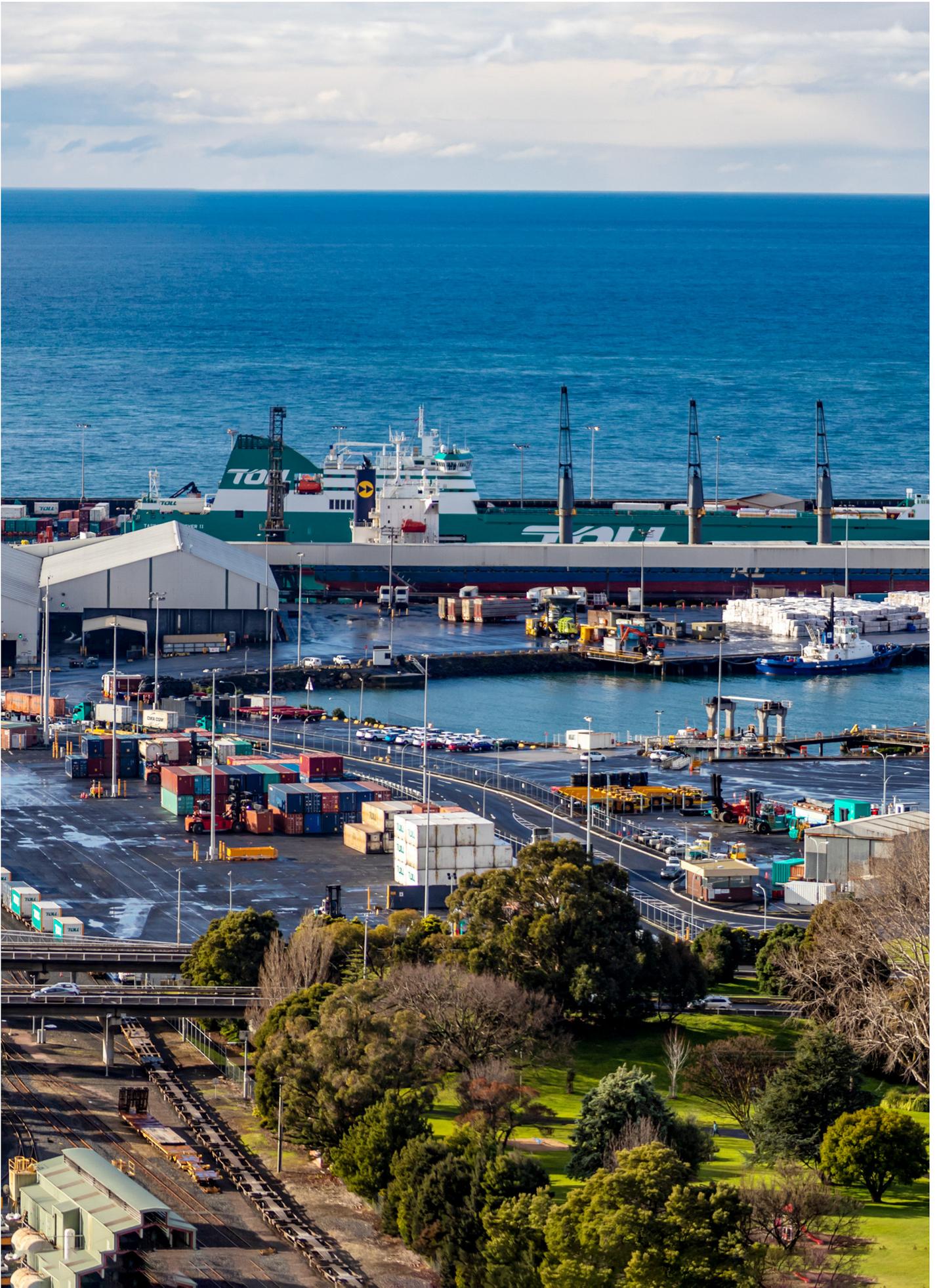
Office of the Coordinator-General

Performance Measure	Unit of Measure	2021–22 Actual	2022–23 Actual	2023–24 Target
Publish the Annual Red Tape Reduction Report and continue to reduce red tape by addressing issues identified in the report ¹	Yes/No	Yes	Yes	Yes
Investment facilitated by the Office of the Coordinator-General ²	\$ million	328	1,540	330

Notes

1. The Annual Red Tape Reduction Report produced and published each year lists red tape issues identified for government to act on and reports the progress against these actions.
2. This measure includes investment where the Office of the Coordinator General has: directly engaged with an entity to promote or support new, or retain, investment in Tasmania; provided investment facilitation services including advice, process identification and navigation, and engagement with linked parties; or provided recommendations to Government resulting in financial or other support to a project.





Premier's Economic and Social Recovery Advisory Council recommendations and implementation update

Final Report recommendations

Rec F-3

Status: Complete

The State Government should provide more project facilitation and case management for local and inward major investment.

The Office of the Coordinator-General (OCG) is responsible for attracting and securing investment in major development projects in Tasmania that maximise their contribution to Tasmania's economic growth, and also works to streamline the Tasmanian business environment, promote competitiveness and assist with the assessment and approval of investment opportunities.

The OCG has undertaken to diversify and broaden the skills and experience across the team to maximise the capacity for providing case management through targeted recruitment in roles of various levels. The type of skills that have been augmented into the existing team include planning, natural and environmental values, data analytics, international relations and marketing.

The OCG has now increased staff resourcing to provide additional case management capacity. Two staff were recruited to assist with case management in investment and major project activities and an additional Business Project Manager has been appointed.

Rec F-4

Status: Complete

The State Government should publish information to make it easy for investors to understand and access the facilitation supports that can be provided and under what conditions.

The Office of the Coordinator-General (OCG) is Tasmania's principal entity to attract and support major investment in the state. The OCG is a key part of the Tasmanian Government's agenda of promoting and developing Tasmania's attractiveness for investment and creating jobs.

The OCG is responsible for attracting and securing investment in major development projects in Tasmania that maximise their contribution to Tasmania's economic growth, and also works to streamline the Tasmanian business environment, promote competitiveness, and assist with the assessment and approval of investment opportunities.

In collaboration with Brand Tasmania, a new showcase website that acts as a 'virtual front door' for people looking to live, work, and invest in Tasmania was launched in July 2021. The website provides up-to-date content and a link to the OCG website for investors. New material is added periodically to align with specific investment activities.

In October 2022, the update of the OCG website became live. The focus of the website update was primarily around increasing usability and a more proponent-centric approach. This task included creating and maintaining new investment collateral to support promotional efforts that align with the state's competitive strengths and the Tasmanian brand.

Case studies of established investors have been written to make it easier for investors to understand the Tasmanian investment proposition and the facilitation support that the OCG can provide.

Rec F-5

Status: Complete

The State Government should be publicly transparent about the nature of case management being provided to investors once facilitation has begun.

In October 2022, the update of the Office of the Coordinator General (OCG) website became live, including initial case studies of investor stories. The new version of the website allows for clearer navigation through the different types of support the OCG provides to potential investors and external entities, and to gain a better understanding of the elements included as part of the case management provided by the OCG.

Case studies of established investors have been written to make it easier for investors to understand the Tasmanian investment proposition and the facilitation support that the OCG can provide. These investor stories span across various sectors and bring to life the journey of investors; from choosing Tasmania for their business, to how the OCG has supported the project progress and demonstrate what the outcomes are for the business and the state.

The series of investor stories will be reviewed and updated as appropriate and as resources allow.

Rec F-16

Status: Complete

The Premier should seek a commitment from the Australian Government to:

- ensure that new national funding arrangements for skills have the flexibility to support local industry training and workforce needs
- provide funding assistance to support TasTAFE to become a more contemporary training provider, recognising the structural costs required to shift to a more agile and efficient model, one which could be a pioneer for improving TAFE effectiveness nationally.

On 21 December 2021, the then Premier wrote to the then Prime Minister seeking a commitment to ensure that new national funding arrangements for skills have the flexibility to support local industry training and workforce needs.

This recommendation was further implemented through negotiations to develop a National Skills Agreement, and the status of the National VET Reform agenda subject to the direction of the new Australian Government.

The then Minister for Skills, Training and Workforce Growth wrote to the new Federal Minister for Skills and Training, emphasising areas of strategic importance to Tasmania including TasTAFE. This recommendation also formed part of the positioning through National Cabinet and the Skills Ministers Meeting.





Rec F-17

Status: Complete

The State Government should shift the relative priority in skills funding to:

- the forms of training that provide the most direct route into a job for unemployed and under-employed Tasmanians rather than solely to nationally accredited VET qualifications
- industry-endorsed skill sets, micro-credentials and short courses for unemployed and under-employed Tasmanians linked to industries or occupations with workforce shortages.

The 2022-2025 Ministerial Priorities for the Training and Workforce Development System sets a framework for longer-term action that guides the strategic direction of the skills and training system. Consultation for the Ministerial Priorities occurred with industry and key employers on 13 May 2022. In line with the PESRAC recommendation, the Ministerial Priorities signal an increased emphasis on shared responsibility between registered training organisations, employers and industry for system quality. It recommends that actions should be delivered aligned to the following priority areas:

1. Building stronger partnerships.
2. Modernising TasTAFE.
3. Invest in training for jobs.
4. Promoting opportunity and access.

The Minister for Skills Training and Workforce Growth approved the Ministerial Priorities for the training and workforce development system on 8 November 2022.

PESRAC continued

Rec F-18

Status: Complete

The State Government should maintain contestable skills funding to attract high-quality training providers for specialised and non-core TasTAFE courses.

Skills Tasmania within the Department of State Growth has an established, contestable training funding process that follows a financial year cycle and the intention is to continue to maintain this.

Through this process and underpinning policy settings, Skills Tasmania has implemented a suite of training programs for 2022-23 that enables support for specialised and non-core TasTAFE courses, as well as the ability to attract high-quality training providers.

Skills Tasmania will continue to advocate strongly for flexible funding arrangements that support local flexibility through the negotiation of a new National Skills Agreement, with any additional funding requirements to be considered through future State Budget processes.

Rec F-20

Status: Underway

Industry bodies (associations and employer representatives) should enter into industry compacts with the State Government that include step-up commitments to:

- support and advocate for a re-established TasTAFE through the reform journey
- provide clear and specific advice to TasTAFE and Skills Tasmania on current and future industry-wide training requirements, including training product development
- implement a range of training and education pathways, including school-age work experience, apprenticeships, and university cadetships and internships
- collaborate with TasTAFE and other training providers to support more people from industry working as trainers
- collaborate with TasTAFE and other training providers to share infrastructure to enable students to train on modern technology
- collaborate with education providers to support the provision of career information in schools; and better promote the availability, attractiveness and benefits of jobs in their industries.

Work is well underway to develop Industry Skills Compacts that will improve industry engagement by supporting stronger partnerships between participants in the training and workforce development system, while delivering on the recommendations of PESRAC.

The Industry Skills Compacts will be agreements between government and industry bodies (such as associations and employer representatives) that recognise the strengths and responsibilities of both parties and will include “step-up” commitments, such as support for TasTAFE, specific industry-wide training requirements, increased involvement of industry professionals as trainers, and shared infrastructure to enable learners to train on modern technology.

The Industry Compacts are fostering stronger partnerships between government and industry and to recognise the strengths and responsibilities of both parties.

Skills Tasmania is working with multiple industries and is leading the effort in collaboration with industry, TasTAFE and government entities and is developing tactical actions to address training needs and workforce shortages as well as key milestones to ensure accountability.

The State Government should:

- implement the governance and funding framework for the Local Networks through a single point of contact
- provide support to build local leadership capability proportionate to need
- provide common overhead services, such as geospatial data mapping and client relationship management systems
- hold Local Network boards accountable for outcomes
- facilitate network peer learning, continuous improvement, and regional leadership development
- use learnings from the Local Networks to address statewide systemic needs of employers and job seekers
- compile and publicly distribute workforce data in usable forms
- support inter-government engagement on improving job services with the Australian Government.

Jobs Tasmania was established in July 2021 and is the single point of contact, and has accountability, for stewarding the effective delivery of the Regional Jobs Hub initiative.

Partnering with the Brotherhood of St Laurence and University of Tasmania (Evaluation Learning Partners), Jobs Tasmania and the Regional Jobs Hub Network have co-designed an evaluation framework to assess the impacts, merits and effectiveness of programs, both individually and as a suite of interventions. The evaluation will also provide a sound evidence base for future programs and policy aligned to Jobs Tasmania's objectives.

The Evaluation Learning Partners are also supporting the Regional Jobs Hub Community of Policy and Practice (CoPP), which provides a forum for hubs to share learnings and co-develop solutions to address systemic issues and workforce needs. Through the CoPP, a governance framework has been developed to maximise the effectiveness and adaptability of the community-led employment model.

Jobs Tasmania has also established a Regional Jobs Hub Board Training Fund. This fund supports the delivery of place-based, community-led initiatives by providing Regional Jobs Hub governance groups/ Boards with funding to access training. The training increases the capacity, knowledge and capability of the advisory boards to implement their respective Regional Jobs Hub strategic and operational plans.

Jobs Tasmania provides the Jobs Hubs with regional demographic and workforce data resources, analysis and research to support informed decision-making and has delivered funding for the purchase and implementation of a CRM system to support efficient hub operations and reporting.

Jobs Tasmania regularly engages with the Australian Government's Department of Employment and Workforce Relations to improve the coordination and alignment of efforts regarding employment services provision. Jobs Tasmania has also put forward a draft proposal for a Tasmanian pilot that features co-investment in the Jobs Hub model to enable a more flexible approach and improved partnership with Australian Government employment services. The draft proposal is currently with the Senate Select Committee (Inquiry into Workforce Australia Employment Services) for consideration.

Rec F-33

Status: Underway

The State Government should take an active role, working with the Australian Government, telecommunication carriers and other providers, to improve Tasmania's digital infrastructure as a priority, including by:

- undertaking a review of digital infrastructure coverage gaps and priorities for future investment (which would inform the quantum of funding required)
- commissioning research to determine the economic and social gains from greater deployment of digital infrastructure
- actively pursuing greater collaboration and co-investment arrangements with the Australian Government, telecommunications industry carriers and other providers
- allocating funding for digital infrastructure projects to strengthen connectivity, particularly in our regions.

State Growth has been collaborating with the Department of Premier and Cabinet's Digital Strategy and Services Division and the Department of Education to identify digital infrastructure connectivity and service gaps.

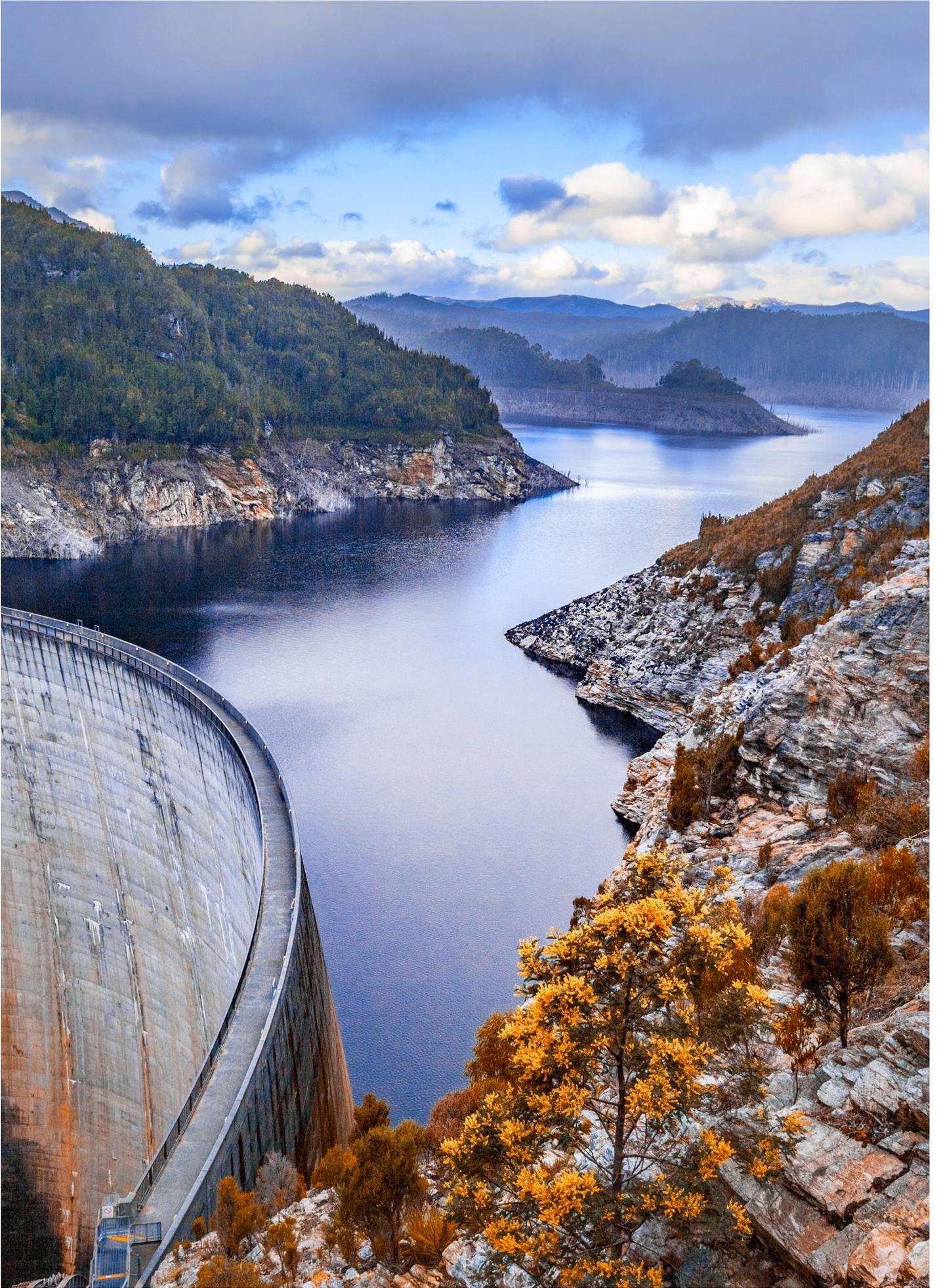
A progress report detailing the department's work to propose methodological options for the identification and prioritisation of infrastructure gaps is currently being prepared for the Minister's consideration.

Collaboration with the Australian Government, telecommunications carriers and other providers is ongoing. The Australian Government is currently calling for applications under its:

- Regional Connectivity Program (RCP), Round 3 (closing 11 August 2023).
- Mobile Black Spots Program (MBSP), Round 7 (included as a separate funding stream under the RCP3, above).
- Mobile Black Spots Program, Improving Mobile Coverage Round (IMCR) (closed 13 April 2023).
- The Telecommunications Disaster Resilience Innovation program will also open this year.

Options for co-investment in MBSP round 7 and RCP Round 3 are currently under consideration

The Improving Mobile Coverage round will focus only on identified priority locations including nine locations in Tasmania. Telstra has committed to providing project costings and required co-contributions for each of these locations.



Commission of Inquiry

The Commission of Inquiry into the Tasmanian Government's Responses to Child Sexual Abuse in Institutional Settings was established on 15 March 2021 and its hearings concluded in September 2022.

The Tasmanian Government has committed to implementing all of the Commission's recommendations.

While the Commission's report is to be handed to the Governor, Her Excellency the Honourable Barbara Baker AC, in August 2023, over the course of 2022 30 interim actions were announced.

As of 30 June 2023, 12 of these actions are now complete and work is well underway across the Tasmanian Government on the remaining actions.

Significant amendments have been made to legislation to improve the prosecution of sexual offences, to hold people to account for failing to protect children and to provide better access to justice for those affected by sexual violence.

Trauma-informed practice training has been rolled out across the state service, starting with those in leadership positions, including Heads of Agency, and the accountability of Heads of Agency for child safety has been strengthened through revised Performance Agreements.

The government has also taken significant steps to establish the Child and Youth Safe Organisations Framework to improve the safety and wellbeing of children and young people in institutional settings.

Key actions in State Growth include a program to further roll out trauma-informed practice training, implementation of the Child and Your Safe Organisations Framework, and the review of key policies to incorporate a trauma-informed and child-focused approach to reporting and responding to issues.

Right to Information

The department has a legal duty to respond to requests for information in accordance with the *Right to Information Act 2009* (the RTI Act), which commenced on 1 July 2010.

The RTI Act:

- ▶ authorises and encourages disclosure of information without the need for formal requests or applications
- ▶ gives members of the public an enforceable right to information
- ▶ provides that access to information is restricted only in the limited circumstances defined in the RTI Act.

During 2022–23, the department dealt with 58* applications for assessed disclosure for information under the RTI Act.

A full statistical return is provided to the Department of Justice, which publishes a comprehensive annual report on the operation of the RTI Act. This report is available from the Department of Justice website.

The department has a policy to publish on its website information released in respect of applications for assessed disclosure, where it is determined that the released information may be of broader public interest.

The department is also committed to routinely publishing information covering a broad range of categories. In accordance with the Premier's direction, information deemed of interest to the public is routinely published.

For further information on how the department fulfils its obligations under the RTI Act, visit the department's website.

*Includes all RTI applications made or transferred to/from the department. It does not include RTI applications made to a Minister and dealt with by a departmental delegate.

Public Interest Disclosures Act

The purpose of the *Public Interest Disclosures Act 2002* is to encourage and facilitate the making of disclosures about the improper conduct of public officers or public bodies.

The Act provides protection to persons who make disclosures in accordance with the Act and establishes a system by which the matters disclosed can be investigated and action to rectify any deficiencies can be taken.

The department has zero tolerance for improper conduct or detrimental action by the department or its officers or employees and is committed to upholding the aims and objectives of the Act.

The procedures for reporting disclosures are available on the department's website.

The department did not receive any disclosures, either directly or indirectly referred via the Ombudsman, in the year to 30 June 2023.

Integrity Commission

The Integrity Commission is an independent body established on 1 October 2010 by the *Integrity Commission Act 2009*.

The three primary objectives of the Integrity Commission are to:

- ▶ improve the standard of conduct, propriety and ethics in public authorities in Tasmania
- ▶ enhance public confidence that misconduct by public officers will be appropriately investigated and dealt with
- ▶ enhance the quality of, and commitment to, ethical conduct by adopting a strong, educative, preventative and advisory role.

The department is committed to upholding the aims and objectives of the Act. It strives to ensure that staff meet high standards of conduct and receive ongoing training in relation to ethical conduct in accordance with section 32 of the Act.

Appeals process

If an affected party believes that they have grounds for appeal against a decision made by the Department of State Growth, a request for review detailing their reasons may be submitted in writing to the department.

Individual programs or initiatives may provide specific avenues or processes for appeal. Where statutory review rights apply, the affected person is provided advice about those rights and how to exercise them along with the relevant decision.

Supporting information continued

Legislation administered by the Department of State Growth 2022–23

Minister for the Arts

Cultural and Creative Industries Act 2017

Meteorites Act 1973

Museums (Aboriginal Remains) Act 1984

Plomley Trusts Act 1984

Tasmanian Museum and Art Gallery Act 2017

Theatre Royal Management Act 1986

Minister for Energy and Renewables

Note: administered by Department of Treasury and Finance 1 July 2022–30 September 2022.

Administered by Department State Growth from 1 October 2022.

Electricity – National Scheme (Tasmania) Act 1999

Electricity Supply Industry Act 1995

except Part 2 and Divisions 3, 4, 4A, 5, 5A, 6 and 10 of Part 3, and in so far as it relates to contestable customers, price regulation and contracts and the making of regulations under section 122, in so far as those regulations relate to that Part, those Divisions and those matters (see Department of Treasury and Finance under the Treasurer); and except Part 8 and regulations that relate to Part 8 (see Department of Justice under the Minister for Building and Construction)

Electricity Supply Industry Restructuring (Savings and Transitional Provisions) Act 1995

Electricity Wayleaves and Easements Act 2000

Energy Co-ordination and Planning Act 1995

Gas Industry Act 2019

Hydro-Electric Corporation Act 1995

National Energy Retail Law (Tasmania) Act 2012

National Gas (Tasmania) Act 2008

Petroleum Products Emergency Act 1994

Minister for Infrastructure and Transport

Abt Railway Development Act 1999

Aerodrome Fees Act 2002

Air Navigation Act 1937

Civil Aviation (Carriers' Liability) Act 1963

Common Carriers Act 1874

Commonwealth Powers (Air Transport) Act 1952

Damage by Aircraft Act 1963

Emu Bay Railway (Operation and Acquisition) Act 2009

Heavy Vehicle Accreditation Scheme Validation Act 2013

Heavy Vehicle National Law (Tasmania) Act 2013

Highways Act 1951

Marine and Safety Authority Act 1997

Marine Safety (Domestic Commercial Vessel National Law Application) Act 2013

Metro Tasmania Act 1997

Metro Tasmania (Transitional and Consequential Provisions) Act 1997

Motor Accidents (Liabilities and Compensation) Act 1973 except in so far as it relates to the appointment, functions, powers and operation of the Motor Accidents Compensation Tribunal (see Department of Justice under the Attorney-General/Minister for Justice)

Passenger Transport Services Act 2011

Port Companies Act 1997

Rail Company Act 2009

Rail Infrastructure Act 2007

Rail Safety National Law (Tasmania) Act 2012

Roads and Jetties Act 1935

Strategic Infrastructure Corridors (Strategic and Recreational Use) Act 2016

Tasmanian Ports Corporation Act 2005

Taxi and Hire Vehicle Industries Act 2008

Traffic Act 1925

Transport Act 1981

TT-Line Arrangements Act 1993

Vehicle and Traffic Act 1999

Vehicle and Traffic (Transitional and Consequential) Act 1999

Minister for Environment and Climate Change

Note: administered by Department of Treasury and Finance 1 July 2022-30 September 2022.
Administered by Department State Growth from 1 October 2022.

Climate Change (State Action) Act 2008

Minister for Hospitality and Events

Stadiums Tasmania Act 2022

Minister for Local Government

Local Government (Highways) Act 1982

Minister for Resources

Beauty Point Landslip Act 1970

Lawrence Vale Landslip Act 1961

Mineral Resources Development Act 1995

Mining (Strategic Prospectivity Zones) Act 1993

Petroleum (Submerged Lands) Act 1982

Rosetta Landslip Act 1992

Minister for Skills, Training and Workforce Growth

Building and Construction Industry Training Fund Act 1990

TasTAFE (Skills and Training Business) Act 2021

Training and Workforce Development Act 2013

Training and Workforce Development (Transitional Provisions) Act 2013

Vocational Education and Training (Commonwealth Powers) Act 2011

Minister for State Development, Construction and Housing

Cable Car (kunanyi/Mount Wellington) Facilitation Act 2017

Closer Settlement Act 1957

Copper Mines of Tasmanian Pty. Ltd. (Agreement) Act 1999

Farm Water Development Act 1985

Fire Damage Relief Act 1967

except insofar as it relates to the erection of dwellings for renting to eligible persons under the *Homes Act 1935*

Goldamere Pty Ltd (Agreement) Act 1996

Greater Hobart Act 2019

Iron Ore (Savage River) Arrangements Act 1996

Macquarie Point Development Corporation Act 2012

Pulp Mill Assessment Act 2007

Rural Adjustment Act 1995

Tasmanian Development Act 1983

Theatre Royal Precinct Redevelopment Act 2016

War Service Land Settlement Act 1950

Legislation enacted 2022–23

Roads and Jetties Amendment Act 2022

Stadiums Tasmania Amendment (Transfers) Act 2022

Traffic Amendment (Electronic Billboards) Act 2022

Vehicle and Traffic (Driver Distraction and Speed Enforcement) Act 2022

Supporting information continued

Policies to help manage our business

Asset management

The Department of State Growth's asset management ranges from land and buildings to collections and equipment. The property portfolio of assets includes:

- ▶ Abt Railway land, buildings and infrastructure
- ▶ MyState Bank Arena
- ▶ Silverdome Launceston
- ▶ bridges
- ▶ Core Store assets of Mineral Resources Tasmania
- ▶ Princes Wharf 1
- ▶ rail corridor land
- ▶ road infrastructure, including land under roads
- ▶ Tasmania Development and Resources properties including Tasmanian Technopark
- ▶ Tasmanian Museum and Art Gallery
- ▶ various other land and buildings predominantly held for future roadworks.

The department manages land and buildings in accordance with its internal framework guidelines. This framework guides the sound and strategic acquisition, use and disposal of assets, the related risks and costs over their useful life and alignment of assets with service demand to achieve the best possible match of assets with service delivery strategies.

The department maintains asset registers in accordance with the Treasurer's Instructions. Details of acquisitions, disposals and write-offs were recorded in the respective registers.

The Financial Statements for 2022–23 are reported on an accrual basis and contain details of policies in relation to recognition, valuation and depreciation of assets in notes of the statements. Assets have been valued in accordance with the department's accounting policies and procedures. These values are disclosed in the statements together with appropriate notes on valuation methods.



Risk management

Risk management is integral to the management of the department and the delivery of the wide range of services and outputs provided by the department. The department has implemented a number of mechanisms for the management of risks associated with its activities, including establishment of risk management policies and associated mitigation strategies.

The Executive and Risk and Audit committees undertake annual reviews of the department's strategic risks. Risk assessments are completed by each division with the aim of identifying key residual risk exposures and management/mitigation strategies. In 2022–23, we continued the development and roll-out of our department-wide risk management framework.

This included divisional-based risk assessment workshops and a strategic risk refresh workshop. We also released a range of new Risk Appetite Statements to guide our decision-making processes.

The Risk and Audit Committee oversees the internal audit program which is focused on providing assurance and mitigating strategic risks. Internal audits test and refine the adequacy of controls to manage and mitigate risks, as well as response measures when incidents occur.

The department also maintains a quality system for the development and maintenance of roads and bridges. This system comprises a significant proportion of the department's operations. The system is designed to manage the risks associated with the development and maintenance of roads.

It is also subject to external surveillance and incorporates:

- ▶ clear definition of accountabilities
- ▶ executive review of system effectiveness
- ▶ management of risk within processes
- ▶ feedback systems for improvement
- ▶ audits of these activities
- ▶ audits of the work of contractors to the department.

The department is a member of the Tasmanian Risk Management Fund (TRMF). The TRMF is a significant mitigation measure to ensure that there is adequate financial provision to insure the risks of the department.

Gifts, benefits and hospitality

The Department of State Growth adheres to the Gifts, Benefits and Hospitality Policy that requires all officers and employees to decline offered gifts, benefits and hospitality in certain circumstances and declare the acceptance and giving of gifts, benefits and hospitality in others.

In accordance with the policy, all declarations of gifts, benefits or hospitality to the value of \$100 or greater or a declaration of token mementos and modest refreshments (reaching the annual threshold of \$100 from a single supplier that have been recorded in the agency's Gift and Hospitality Register in a financial year) must be published.

The Gifts, Benefits and Hospitality Policy and the Gifts and Hospitality Register are available on the department's website. The register includes reporting from the Office of the Coordinator-General and Renewables, Climate and Future Industries Tasmania.

Supporting information continued

Major contracts and consultancies

The Department of State Growth ensures procurement is undertaken in accordance with the mandatory requirements of the Treasurer's Instructions, including that Tasmanian businesses are given every opportunity to compete for agency business, as well as the International Procurement Obligations where they apply.

It is the department's policy to support Tasmanian businesses whenever they offer best value for money.

The department conducted 115 procurement processes resulting in the award of 132 significant contracts and consultancies with a value of \$50,000 or more for the period of 1 July 2022 to 30 June 2023.

Table A provides a summary of the level of participation by local businesses for contracts, tenders and/or quotations with a value of \$50,000 or more (excluding GST). The monetary figures exclude standing offer panel contracts as the value attributed to each supplier is unable to be ascertained at the point of award.

Table B provides a summary of contracts with a value of \$50,000 or more (ex. GST) excluding consultancy contracts.

Table C provides a summary of consultancy contracts with a value of \$50,000 or more (ex. GST).

Table D provides a summary of contracts awarded where a disaggregation exemption has been applied in accordance with Treasurer's Instruction PF-2.

Table E provides a summary of contracts awarded as a result of a direct/limited submission sourcing process approved in accordance with Treasurer's Instructions PP-2 and PF-7.

Table F provides a summary of contract extensions approved in accordance with the requirements of Treasurer's Instruction PP-6.

Table G provides a summary of contracts which contain confidentiality provisions implemented in accordance with the requirements of Treasurer's Instruction C-1.



Table A

Summary of procurement including participation by local business for procurement processes of \$50,000 or more (ex. GST)	
Total number of contracts awarded	86
Total number of contracts awarded to Tasmanian businesses	73
Total value of contracts awarded to Tasmanian businesses	\$835,923,976.16
Total number of tenders called and/or quotation processes run	69
Total number of bids and/or written quotations received	135
Total number of bids and/or written quotations received from Tasmanian businesses	110
Total number of new consultancies awarded	46
Total number of new consultancies awarded to Tasmanian businesses	22
Total value of new consultancies awarded to Tasmanian businesses	\$2,643,199.50
Total number of tenders called and/or quotation processes run	46
Total number of bids and/or written quotations received	114
Total number of bids and/or written quotations received from Tasmanian businesses	49
Total number of contracts and consultancies awarded	132
Total number of contracts and consultancies awarded to Tasmanian businesses	95
Total value of contracts and consultancies awarded	\$857,277,580.99
Total value of contracts and consultancies awarded to Tasmanian businesses	\$838,567,175.66
Total number of tenders called and/or quotation processes run	115
Total number of bids and/or written quotations received	249
Total number of bids and/or written quotations received from Tasmanian businesses	159

The values in this table do not include the value of options to extend nor GST.

A Tasmanian business is a business operating in Tasmania that has a permanent office or presence in Tasmania and which employs Tasmanian workers.

Supporting information continued

Table B

Contracts with a value of \$50,000 or more (ex. GST) and excluding consultancy contracts					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value (\$) including any options to extend
3468 & 3433	Public Bus Services for Regional Communities in Southern Tasmania and the West Coast	Community Transport Services Tasmania Inc	Tasmania	16/07/2022 - 15/07/2027	\$886,875.00
3468 & 3433	Public Bus Services for Regional Communities in Southern Tasmania and the West Coast	Community Transport Services Tasmania Inc	Tasmania	01/09/2022 - 31/08/2025	\$554,400.00
3519	Hobart Stadium Economic Impact Analysis	PricewaterhouseCoopers Consulting (Australia) Pty Ltd	New South Wales	14/07/2022 - 05/08/2022	\$60,000.00
3492	Hydrogeological Drilling at Scotia Mine	Drilling Pty Ltd t/a K.M.R Drilling	Tasmania	14/07/2022 - 31/08/2022	\$67,548.00
3211	New Bridgewater Bridge Project – Design & Construction	McConnell Dowell Constructors (Aust) Pty Ltd	Tasmania	19/07/2022 - 29/07/2026	\$607,860,898.44
3530	Digital Ready for Daily Life – Events and Groups Activities 2022/23	Joseph Evan Robinson T/A The Creative Technologist	Tasmania	18/07/2022 - 30/06/2023	\$91,000.00
3531	Digital Ready for Daily Life – Help Sessions and Content Creation	Amelia Jayne Walker T/A Squawk Digital	Tasmania	18/07/2022 - 30/06/2023	\$85,750.00
3527	St Peters Pass - Stringybark Rail Culvert Underpass	Hazell Bros Group Pty Ltd	Tasmania	17/08/2022 - 15/11/2022	\$95,151.02
3493	Road Safety Program – Gordon River Road/Glenora Road, Bushy Park – Junction Upgrade	BlackCap Construction Pty Ltd	Tasmania	17/08/2022 - 21/12/2022	\$598,545.63
3533	Dragon Tasmania Launch	Honey & Fox Pty Ltd	Tasmania	01/09/2022 - 30/09/2022	\$56,800.00
3508	Fabrication and Installation of an Exhibition Stand at Land Forces International Industry Exposition 2022 Event	Van Den Berg Design Team Pty. Limited t/a Designteam	New South Wales	15/08/2022 - 7/10/2022	\$60,000.00
2189	General Access Service – Hobart	Metro Tasmania Pty Ltd	Tasmania	01/09/2022 - 01/01/2025	\$253,743,965.52
2820	General Access Service – Launceston	Metro Tasmania Pty Ltd	Tasmania	01/09/2022 - 01/01/2025	\$59,464,361.66
2823	General Access Service – Burnie	Metro Tasmania Pty Ltd	Tasmania	01/09/2022 - 01/01/2025	\$17,644,773.34
3506	Believe Campaign	Custard Pty Ltd	Tasmania	01/09/2022 - 31/12/2022	\$160,000.00
3464	Pavement Resurfacing 2022-2023 – South	Roadways Pty Ltd	Tasmania	05/09/2022 - 26/05/2023	\$7,943,054.61
3469	Compact 200 Temporary Bridging – Storage, Maintenance and Deployment	TasSpan Pty Ltd	Tasmania	08/09/2022 - 07/09/2032	\$2,730,527.48
3466	Crumb Rubber Pavement Resurfacing 2022-2023	Roadways Pty Ltd	Tasmania	07/09/2022 - 10/03/2023	\$1,690,992.29

Table B

Contracts with a value of \$50,000 or more (ex. GST) and excluding consultancy contracts					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value (\$) including any options to extend
3453	Davey Street Pavement Renewal 2022 – Molle Street to Antill Street	DCS Civil Tas Pty Ltd	Tasmania	16/09/2022 - 31/03/2023	\$4,656,497.00
3549	Stand Build for PAX Australia 2022	Rockstar Management Pty Ltd	New South Wales	21/09/2022 - 14/10/2022	\$68,232.83
3551	Priority Weed Program 2022-23 – Central Highlands Sub-Region – Whispering Landscapes	Katherine Van Dullemen	Tasmania	29/09/2022 - 28/07/2023	\$55,000.00
3510	Perth Links Road Project – Noise Mitigation Works (Glazing)	Prospect Glass & Screens Unit Trust	Tasmania	30/09/2022 - 30/03/2023	\$120,310.00
3515	Southern Property Maintenance Services	Anthony Johnson trading as T.J. Contracting	Tasmania	03/10/2022 - 30/09/2024	\$75,010.00
3465	Pavement Resurfacing 2022-2023 – North East	Fulton Hogan Industries Pty Ltd	Tasmania	27/09/2022 - 26/05/2023	\$6,680,135.16
3534	Workers Connect Website	Futago Pty Ltd	Tasmania	18/10/2022 - 10/02/2023	\$55,202.30
3518	Compact 200 Temporary Bridging – Training and Service Agreement	Mabey Hire Pty Ltd	Queensland	26/10/2022 - 07/09/2026	\$99,999.00
3571	Flood Remediation Works – Poatina Main Road	DCS Civil Tas Pty Ltd	Tasmania	31/10/2022 - 26/12/2022	\$1,353,240.00
3489-1	Digital Ready for Business Program	Kingthing Pty Ltd	Tasmania	03/10/2022 - 30/6/2025	\$528,750.00
3489-2	Digital Ready for Business Program	Jennifer Murnaghan	Tasmania	03/10/2022 - 30/6/2025	\$105,000.00
3489-3	Digital Ready for Business Program	Team Walker Trust	Tasmania	03/10/2022 - 30/6/2025	\$231,000.00
3489-4	Digital Ready for Business Program	Erica Elizabeth Jeffrey	Tasmania	03/10/2022 - 30/6/2025	\$52,500.00
3489-5	Digital Ready for Business Program	Anima Mundi Therapy Pty Ltd	Tasmania	03/10/2022 - 30/6/2025	\$183,750.00
3505	Lyell Highway – Queenstown to Strahan Safety Upgrades	Gradco Pty Ltd	Tasmania	08/11/2022 - 29/03/2024	\$14,489,996.03
3405	Events Tasmania Research and Measurement Program	IER Trading Pty Ltd	Victoria	09/11/2022 - 8/11/2027	\$1,500,000.00
3548	Azure Foundations Implementation	Intuit Technologies Pty Ltd	Tasmania	15/11/2022 - 31/03/2023	\$97,978.00
3566	Roadside Conservation Sites Program – 2022-23	North Barker Ecosystem Services Pty Ltd	Tasmania	15/11/2022 - 30/10/2023	\$140,000.00
3568	Renewable Energy Zone – Communications Collateral	The20 Pty Ltd	Tasmania	15/11/2022 - 31/12/2022	\$52,957.65

Supporting information continued

Table B continued

Contracts with a value of \$50,000 or more (ex. GST) and excluding consultancy contracts					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value (\$) including any options to extend
3267	Bass Highway – Leith Junction Upgrades	Hazell Bros Group Pty Ltd	Tasmania	17/11/2022 - 16/11/2023	\$1,989,091.00
3560	Energy Saver Loan Scheme	Brighte Capital Pty Ltd	New South Wales	17/11/2022 - 17/11/2025	\$3,000,000.00
3559	Tasman Bridge Pathways Project – Legal Services	CLC Advisory Pty Ltd	Tasmania	21/11/2023 - 30/06/2024	\$99,000.00
3581	Heavy Vehicle Access Management System Development – Analysis Engine	Rhino Software Pty Ltd as the trustee for the Conryclan Trust	Tasmania	10/10/2022 - 28/02/2023	\$95,000.00
3579	FIND System Intergration	Intuit Technologies Pty Ltd	Tasmania	06/12/2022 - 31/03/2023	\$64,400.00
3556	Construction of Boundary Wall – 81 Evandale Main Road, Western Junction	DCS Civil Tas Pty Ltd	Tasmania	08/12/2022 - 31/05/2023	\$345,200.00
3460	Road Rehabilitation and Minor Road Work Panel	AWC Pty Ltd	Tasmania	06/03/2023 - 30/11/2027	Total value of panel contract is: \$75,000,000
		BlackCap Construction Pty Ltd	Tasmania	27/02/2023 - 30/11/2027	
		DCS Civil Tas Pty Ltd	Tasmania	20/03/2023 - 30/11/2027	
		Fulton Hogan Construction Pty Ltd	Tasmania	17/01/2023 - 30/11/2027	
		Fulton Hogan Industries Pty Ltd	Tasmania	06/03/2023 - 30/11/2027	
		Gradco Pty Ltd	Tasmania	23/11/2022 - 30/11/2027	
		Hardings Hotmix Pty Ltd	Tasmania	23/11/2022 - 30/11/2027	
		Hazell Bros Group Pty Ltd	Tasmania	23/11/2022 - 30/11/2027	
		Roadways Pty Ltd	Tasmania	16/12/2022 - 30/11/2027	
		Shaw Contracting (Aust) Pty Ltd	Tasmania	17/01/2023 - 30/11/2027	
		Stabilised Pavements of Australia Pty Ltd	Tasmania	16/12/2022 - 30/11/2027	
		Stornoway Maintenance Pty Ltd	Tasmania	16/12/2022 - 30/11/2027	
VEC Civil Engineering Pty Ltd	Tasmania	27/02/2023 - 30/11/2027			

Table B continued

Contracts with a value of \$50,000 or more (ex. GST) and excluding consultancy contracts					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value (\$) including any options to extend
3572	Flood Remediation Works – Tasman Highway – Sideling	Fulton Hogan Construction Pty Ltd	Tasmania	16/12/2022 - 07/04/2023	\$499,014.20
3585	Aimsun Technical Advice	Aimsun Pty Ltd	New South Wales	21/12/2022 - 20/05/2023	\$50,000.00
3594	Laurel Design and Support 2022	3 Tier Technology Pty Ltd	Tasmania	01/07/2022 - 30/06/2024	\$200,000.00
3596	2023 Group Training Organisations (GTO) Promotion	Custard Pty Ltd trading as Red Jelly	Tasmania	21/12/2022 - 05/03/2023	\$55,000.00
3491	Marketing and Management of Personalised Plates	Plate Impressions Pty Ltd	Queensland	13/01/2023 - 30/11/2030	\$10,392,556.80
3601	Ticketing Services Agreement – Silverdome	Ticketek Pty Ltd	Tasmania	05/12/2022 - 04/12/2025	\$200,000.00
3577	Supply of Work, Health and Safety (WHS) Auditing	HSEQ Services Australia Pty Ltd	Tasmania	22/02/2023 - 21/02/2027	\$204,800.00
3605	Deflection Survey 2023	ARRB Group Ltd	Victoria	14/03/2023 - 30/04/2023	\$459,500.00
3523	Dorset Roads Package	Shaw Contracting (Aust) Pty Ltd	Tasmania	20/03/2023 - 19/03/2024	\$1,555,080.00
3615	HVAMS Development	Spatial Enterprises T/A Esk Mapping and GIS	Tasmania	28/03/2023 - 30/06/2023	\$95,000.00
3616	HVAMS Project Management	The Project Lab Pty Ltd	Tasmania	28/03/2023 - 30/05/2023	\$95,000.00
3617	HVAMS Development	Rhino Software Pty Ltd as the trustee for the Conryclan Trust	Tasmania	28/03/2023 - 30/05/2023	\$95,000.00
3628	HVAMS Development	Intuit Technologies Pty Ltd	Tasmania	14/04/2023 - 14/07/2023	\$95,000.00
3626	Camera Offence Storage Solution Hosting and Support Services	Intuit Technologies Pty Ltd	Tasmania	31/03/2023 - 30/03/2025	\$102,151.92
3622	Scotia Hydrogeology Assessment	William C. Cromer Pty Ltd	Tasmania	17/04/2023 - 30/06/2024	\$82,000.00
3637	Skills Tasmania VET Data Streamlining – Impact Assessment and High-Level Road Map	Ignite Project Services	Tasmania	19/04/2023 - 31/07/2023	\$54,000.00
3400	State Roads Maintenance Services – North-West Region	Stornoway Maintenance Pty Ltd	Tasmania	01/07/2023 - 30/06/2028	\$73,884,212.71
3636	HVAMS Software Development	Razorback Engineering Pty Ltd	Tasmania	21/04/2023 - 30/09/2023	\$95,000.00
3613	Heavy Vehicle Access Management System Development	FMA Engineering Services Pty Ltd	Queensland	01/05/2023 - 24/12/2023	\$95,000.00

Supporting information continued

Table B continued

Contracts with a value of \$50,000 or more (ex. GST) and excluding consultancy contracts						
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value (\$)	including any options to extend
3638	Facilitator REZ Stakeholder Reference Group Meetings	WLF Accounting & Advisory	Tasmania	01/05/2023 - 30/11/2023	\$60,000.00	
3635	Heavy Vehicle Access Management System – Interface Development	Joseph Grist	Tasmania	04/05/2023 - 31/07/2023	\$95,000.00	
3644	Geotechnical Testing – UTAS Stadium Redevelopment	Geoton Pty Ltd	Tasmania	11/05/2023 - 31/08/2023	\$98,114.00	
3639	Restoration Works at Hagley Mill	Tas City Building Pty Ltd	Tasmania	26/05/2023 - 31/07/2023	\$89,093.10	
3641	Environmental Testing – UTAS Stadium Redevelopment	Elgin Associates Pty Ltd	Tasmania	16/05/2023 - 31/08/2023	\$51,030.00	
3600	2023 Greater Hobart Household Travel Survey	Ipsos Public Affairs Pty Ltd	Western Australia	26/05/2023 - 26/04/2024	\$1,409,900.00	
3631	Hobart OD Study 2023	Austraffic (VIC) Pty Ltd	Victoria	01/05/2023 - 31/05/2023	\$84,000.00	
3610	Landslip Stabilisation 2022-23: Nicholls Rivulet Drape Mesh	Shaw Contracting (Aust) Pty Ltd	Tasmania	30/05/2023 - 30/06/2023	\$426,478.00	
3536	Freight Capacity Upgrade – Bridge Strengthening – Pipers River B3273	BridgePro Engineering Pty Ltd	Tasmania	01/06/2023 - 30/05/2024	\$1,629,100.00	
3665	Addinsight Software Application 2022-2025	Addinsight Pty Ltd	South Australia	01/11/2022 - 31/10/2025	\$355,000.00	
3686	Henry Hunter Tile Roof Restoration and Repairs	The Trustee for The Barker Lamu Family Trust	Tasmania	23/06/2023 - 30/12/2023	\$63,194.00	



Table C

Consultancy contracts with a value of \$50,000 or more (ex. GST)					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value – including any options to extend
3525	Disaster Recovery and Test Plans	Mitchelmore Consulting Pty Ltd	New South Wales	12/07/2022 - 30/06/2023	\$70,000.00
3499	Analysis of Dial Regional Sports Complex	KPMG	Tasmania	23/05/2022 - 30/09/2022	\$74,000.00
3502	Northern Suburbs Transit Corridor – Advice on Planning Approval Pathways	All Urban Planning Pty Ltd	Tasmania	18/07/2022 - 23/07/2022	\$51,140.00
3488	Visitor Information Services Project 2022	Inspired by Marketing TA Evolve Tourism	Tasmania	18/07/2022 - 21/10/2022	\$57,147.50
3476	Bell Bay Additional Land Master Plan	Pitt&Sherry (Operations) Pty Ltd	Tasmania	27/07/2022 - 18/11/2022	\$242,000.00
3522	Economic Impact of AFL Matches in Launceston	PricewaterhouseCoopers Consulting (Australia) Pty Ltd	New South Wales	10/08/2022 - 01/10/2022	\$55,000.00
3496	Building and Construction Precedent Document Review Project	Phillip Greenham	Victoria	05/08/2022 -	\$239,568.00
3524	Tasmanian Arts, Entertainment Sporting Precinct – Feasibility Scope Development	Bellgrove Advisory Pty Ltd	New South Wales	10/08/2022 - 30/03/2023	\$99,800.00
3541	UTAS Hospitality Industry Statistics Update	The University of Tasmania	Tasmania	25/08/2024 - 31/08/2024	\$64,657.00
3511	Brighton Circular Economy Precinct	KPMG	Tasmania	24/06/2022 - 02/09/2022	\$50,000.00
3498	UTAS Stadium Redevelopment: Supply of Legal Services	MinterEllison	Victoria	19/08/2022 -	\$249,000.00
3543	Property and Facility Planning for Collection, Access and Research Accommodation	GHD Pty Ltd	Tasmania	20/09/2022 - 16/12/2022	\$97,500.00
3456	Quantity Surveying Services for the Indoor Multi-Sport Facility (IMSF) Project	Wolferstan Verney & Partners Pty. Ltd.	Tasmania	20/09/2022 - 30/5/2025	\$204,500.00
3553	Specialised Advisory Services – Derwent River Ferry Service	Thompson Clarke Shipping Pty Ltd	New South Wales	16/09/2022 - 30/04/2022	\$150,000.00
3462	Project Manager and Superintendent for the University of Tasmania (UTAS) Stadium Redevelopment	Duo Projects Pty Ltd	Victoria	26/10/2022 - 25/10/2026	\$1,769,744.00
3567	Strategic Infrastructure Development and Procurement Advisory Services	P R Gemell & Associates Pty Ltd	New South Wales	27/10/2022 - 30/06/2023	\$240,000.00
3587	Black Snake Inn – Aboriginal Heritage Investigation	The Trustee for SZMM Family Trust trading as CHMA Pty Ltd	Australian Capital Territory	06/12/2022 - 31/03/2023	\$99,000.00
3593	Tasmanian Green Hydrogen Hub Grant Deed Execution and Governance	GHD Pty Ltd	Tasmania	20/12/2022 - 30/04/2023	\$75,000.00
3602	Expert Consultancy Services – Preparing Stadiums Tasmania to Commence	Malouf Management Services Pty Ltd	Victoria	03/01/2023 - 05/05/2026	\$242,000.00

Supporting information continued

Table C continued

Consultancy contracts with a value of \$50,000 or more (ex. GST)					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value – including any options to extend
3576	Tasmanian Trade Advocate Japan	Cinagro Co Ltd	International	01/11/2022 - 30/06/2025	\$360,000.00
3590	Balfour Central Mine Environmental Risk Reduction - Provision of Technical Services	GHD Pty Ltd	Tasmania	16/01/2023 - 15/06/2023	\$58,500.00
3565	Supply of Consulting Services – Electric Vehicle Charging Infrastructure Planning to Support Government Vehicle Fleet Transition	Everergi Pty Ltd	New South Wales	06/02/2023 - 30/06/2023	\$358,075.00
3575	Tasmanian Trade Advocate USA	Lunik Inc.	International	01/10/2022 - 30/06/2025	\$555,000.00
3609	Property Assets Planning Consultant 2023	Johnstone McGee & Gandy Pty Ltd as Trustee for Johnstone McGee & Gandy Unit Trust	Tasmania	16/01/2023 - 30/06/2023	\$65,000.00
3554	Design Guidelines for Medium Density Residential Development in Greater Hobart	ERA Planning Pty Ltd t/a ERA Planning and Environment	Tasmania	02/03/2023 - 31/08/2023	\$169,000.00
3611	Tasmanian VET Delivery Cost Driver Methodology	ACIL Allen Pty Ltd	Victoria	02/03/2023 - 30/06/2023	\$99,200.00
3604	Supply of Consulting Services – Tasman Bridge monitoring	FMA Engineering PTY LTD	Queensland	10/03/2023 - 31/08/2023	\$60,000.00
3620	Specialist Strategic and Infrastructure Advice	Collab Projects Pty Ltd	Victoria	15/03/2023 - 30/11/2023	\$99,000.00
3612	Spatial Analysis Mapping Stage 2	Aurecon Australasia Pty Ltd	Victoria	23/03/2023 - 22/9/2023	\$66,831.00
3618	Storys Creek Hydrogeology	Hydro Earth Consulting Pty Ltd	Tasmania	15/02/2023 - 30/08/2023	\$92,600.00
3592	Renewable Energy Zone Market Design	KPMG Australia	Tasmania	30/03/2023 - 30/09/2023	\$475,000.00
3624	Engagement and Communications Consultant	Charles Edward McAlister (T/A Connected.ly)	Tasmania	30/03/2023 - 30/09/2023	\$75,000.00
3629	Maritime Consultant for the Port of Hobart Fuel Barge Tender Design	Thompson Clarke Shipping Pty Ltd	New South Wales	06/04/2023 - 30/07/2023	\$59,600.00
3630	Ice Sports Leisure Trends	Waypoint Pty Ltd ATF the Waypoint Trust	Victoria	18/04/2023 - 03/06/2023	\$60,125.00
3640	Project Management – Northern Suburbs Transit Corridor (Scoping Phase)	Taplin Consulting Pty Ltd	Tasmania	21/04/2023 - 31/12/2023	\$50,000.00
3625	Industry Consultation Facilitator – Emissions Reduction and Resilience Plans	WLF Accounting and Advisory	Tasmania	01/05/2023 - 30/03/2025	\$51,600.00

Table C continued

Consultancy contracts with a value of \$50,000 or more (ex. GST)					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value – including any options to extend
3627	Project Management Training	S White Consulting Pty Ltd t-a Leftfield Project Solutions	Tasmania	02/05/2023 - 31/03/2025	\$72,000.00
3647	Business Analyst Services – HVAMS Systems Development	Ignite Project Services Pty Ltd	Tasmania	10/05/2023 - 31/08/2023	\$92,400.00
3607	Consulting Services – Common Ticketing Solution	Cormeum Consulting Pty Ltd	Queensland	01/05/2023 - 31/10/2024	\$360,000.00
3652	Tasman Bridge – Geotechnical Design Review	Foundation Specialists Pty Ltd	Queensland	01/06/2023 - 31/08/2023	\$60,000.00
3651	Advice on the value of Marinus to the NEM	Endgame Economics Pty Ltd	New South Wales	31/05/2023 - 30/06/2023	\$97,600.00
3623	Tasmanian Renewable Energy Target Mechanism Analysis	Cambridge Economic Policy Associates Pty Ltd	New South Wales	26/05/2023 - 31/08/2023	\$171,882.50
3595	Statewide Climate Change Risk Assessment	Deloitte Risk Advisory Pty Limited	Tasmania	06/06/2023 - 30/06/2024	\$249,835.00
3655	Planning and Property Assistance	Flow Planning Pty Ltd (t-a MC Planners)	Tasmania	19/06/2023 - 30/09/2023	\$60,000.00
3653	Heavy Vehicle Access Management System Development	Matthew Paul Elischer	Queensland	06/06/2023 - 30/06/2023	\$52,000.00
3584	Strategic Architectural and Urban Design Advisor	Terroir Pty Ltd	Tasmania	31/05/2023 - 30/05/2028	\$560,661.10



Supporting information continued

Table D

Consultancies or Contracts awarded where a disaggregation exemption has been applied in accordance with Treasurer's Instruction PP-2					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value – including any options to extend
3468 & 3433	Public Bus Services for Regional Communities in Southern Tasmania and the West Coast	Community Transport Services Tasmania Inc	Tasmania	16/07/2022 - 15/07/2027	\$886,875.00
3468 & 3433	Public Bus Services for Regional Communities in Southern Tasmania and the West Coast	Community Transport Services Tasmania Inc	Tasmania	01/09/2022 - 31/08/2025	\$554,400.00
3211	New Bridgewater Bridge Project – Design & Construction	McConnell Dowell Constructors (Aust) Pty Ltd	Tasmania	19/07/2022 - 29/07/2026	\$607,860,898.44
3493	Road Safety Program – Gordon River Road - Glenora Road, Bushy Park – Junction Upgrade	BlackCap Construction Pty Ltd	Tasmania	17/08/2022 - 21/12/2022	\$598,545.63
2189	General Access Service – Hobart	Metro Tasmania Pty Ltd	Tasmania	01/09/2022 - 01/01/2025	\$253,743,965.52
2820	General Access Service – Launceston	Metro Tasmania Pty Ltd	Tasmania	01/09/2022 - 01/01/2025	\$59,464,361.66
2823	General Access Service – Burnie	Metro Tasmania Pty Ltd	Tasmania	01/09/2022 - 01/01/2025	\$17,644,773.34
3506	Believe Campaign	Custard Pty Ltd	Tasmania	01/09/2022 - 31/12/2022	\$160,000.00
3464	Pavement Resurfacing 2022-2023 – South	Roadways Pty Ltd	Tasmania	05/09/2022 - 26/05/2023	\$7,943,054.61
3469	Compact 200 Temporary Bridging – Storage, Maintenance and Deployment	TasSpan Pty Ltd	Tasmania	08/09/2022 - 07/09/2032	\$2,730,527.48
3466	Crumb Rubber Pavement Resurfacing 2022-2023	Roadways Pty Ltd	Tasmania	07/09/2022 - 10/03/2023	\$1,690,992.29
3453	Davey Street Pavement Renewal 2022 – Molle Street to Antill Street	DCS Civil Tas Pty Ltd	Tasmania	16/09/2022 - 31/03/2023	\$4,656,497.00
3465	Pavement Resurfacing 2022-2023 – North East	Fulton Hogan Industries Pty Ltd	Tasmania	27/09/2022 - 26/05/2023	\$6,680,135.16
3571	Flood Remediation Works – Poatina Main Road	DCS Civil Tas Pty Ltd	Tasmania	31/10/2022 - 26/12/2022	\$1,353,240.00
3505	Lyell Highway – Queenstown to Strahan Safety Upgrades	Gradco Pty Ltd	Tasmania	08/11/2022 - 29/03/2024	\$14,489,996.03
3267	Bass Highway – Leith Junction Upgrades	Hazell Bros Group Pty Ltd	Tasmania	17/11/2022 - 16/11/2023	\$1,989,091.00
3560	Energy Saver Loan Scheme	Brighte Capital Pty Ltd	New South Wales	17/11/2022 - 17/11/2025	\$3,000,000.00
3556	Construction of Boundary Wall – 81 Evandale Main Road, Western Junction	DCS Civil Tas Pty Ltd	Tasmania	08/12/2022 - 31/05/2023	\$345,200.00

Table D continued

Consultancies or Contracts awarded where a disaggregation exemption has been applied in accordance with Treasurer's Instruction PP-2					
Contract ID	Title	Supplier name	State for reporting	Period of contract including any options to extend	Value – including any options to extend
3460	Road Rehabilitation and Minor Road Work Panel	Multiple Contracts	Tasmania (All)	23/11/2022 - 30/11/2027	\$75,000,000.00 (Estimated)
3572	Flood Remediation Works – Tasman Highway – Sideling	Fulton Hogan Construction Pty Ltd	Tasmania	16/12/2022 - 07/04/2023	\$499,014.20
3491	Marketing and Management of Personalised Plates	Plate Impressions Pty Ltd	Queensland	13/01/2023 - 30/11/2030	\$10,392,556.80
3601	Ticketing Services Agreement – Silverdome	Ticketek Pty Ltd	Tasmania	05/12/2022 - 04/12/2025	\$200,000.00
3605	Deflection Survey 2023	ARRB Group Ltd	Victoria	14/03/2023 - 30/04/2023	\$459,500.00
3523	Dorset Roads Package	Shaw Contracting (Aust) Pty Ltd	Tasmania	20/03/2023 - 19/03/2024	\$1,555,080.00
3400	State Roads Maintenance Services - North-West Region	Stornoway Maintenance Pty Ltd	Tasmania	01/07/2023 - 30/06/2028	\$73,884,212.71
3600	2023 Greater Hobart Household Travel Survey	Ipsos Public Affairs Pty Ltd	Western Australia	26/05/2023 - 26/04/2024	\$1,409,900.00
3610	Landslip Stabilisation 2022-23: Nicholls Rivulet Drape Mesh	Shaw Contracting (Aust) Pty Ltd	Tasmania	30/05/2023 - 30/06/2023	\$426,478.00
3536	Freight Capacity Upgrade – Bridge Strengthening - Pipers River B3273	BridgePro Engineering Pty Ltd	Tasmania	01/06/2023 - 30/05/2024	\$1,629,100.00
3665	Addinsight Software Application 2022-2025	Addinsight Pty Ltd	South Australia	01/11/2022 - 31/10/2025	\$355,000.00
3462	Project Manager and Superintendent for the University of Tasmania (UTAS) Stadium Redevelopment	Duo Projects Pty Ltd	Victoria	26/10/2022 - 25/10/2026	\$1,769,744.00
3602	Expert Consultancy Services – Preparing Stadiums Tasmania to Commence	Malouf Management Services Pty Ltd	Victoria	03/01/2023 - 05/05/2026	\$242,000.00
3565	Supply of Consulting Services – Electric Vehicle Charging Infrastructure Planning to Support Government Vehicle Fleet Transition	Everergi Pty Ltd	New South Wales	06/02/2023 - 30/06/2023	\$358,075.00
3575	Tasmanian Trade Advocate USA	Lunik Inc.	International	01/10/2022 - 30/06/2025	\$555,000.00
3607	Consulting Services – Common Ticketing Solution	Cormeum Consulting Pty Ltd	Queensland	01/05/2023 - 31/10/2024	\$360,000.00

Supporting information continued

Table E

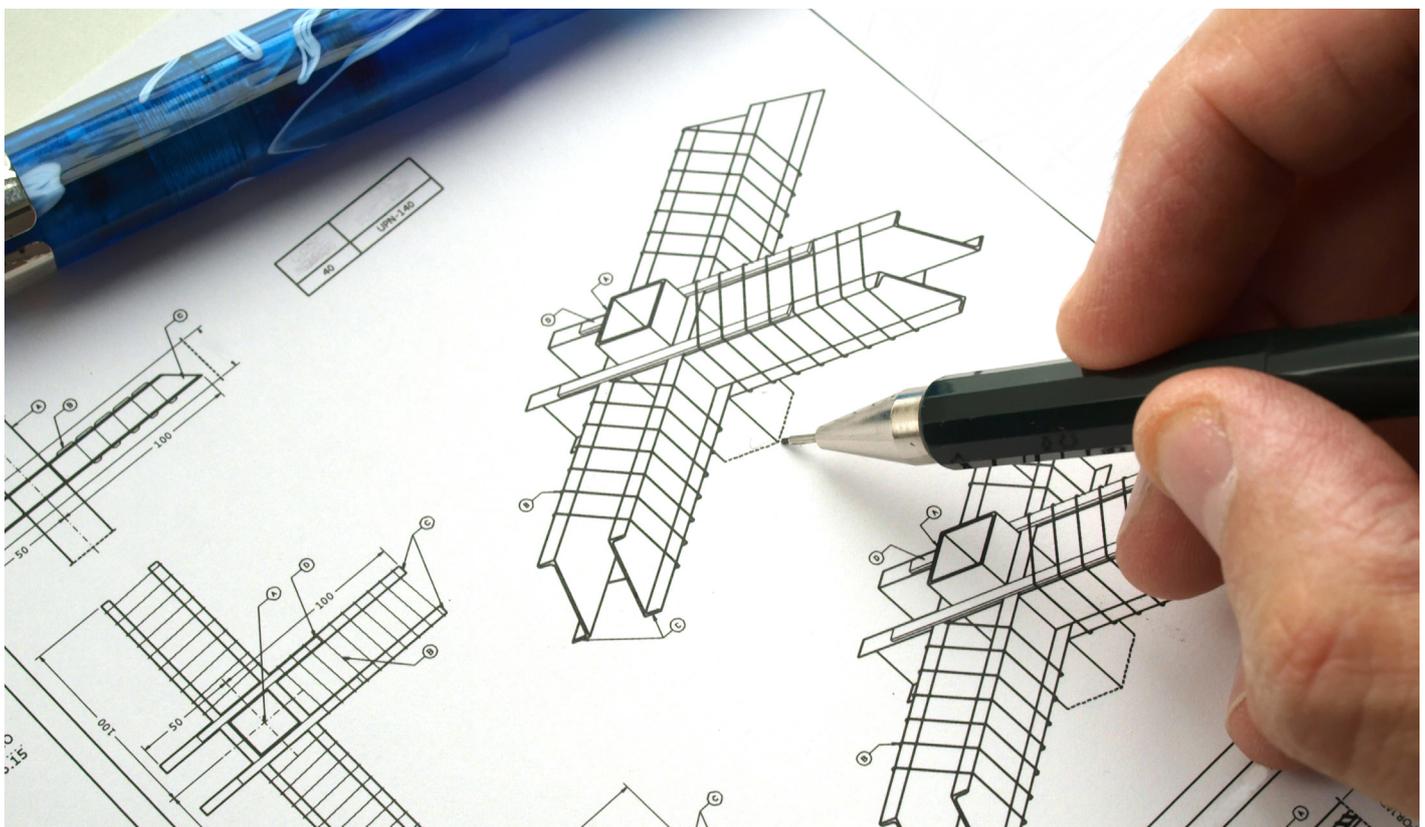
Consultancies or Contracts awarded under an approved limited or direct sourcing process, approved in accordance with Treasurer's Instruction PP-2					
Contract ID	Title	Supplier name	State for reporting	Reason for the procurement methodology	Value – including any options to extend
3506	Believe Campaign	Custard Pty Ltd	Tasmania	Exceptional circumstances	\$160,000.00
3571	Flood Remediation Works – Poatina Main Road	DCS Civil Tas Pty Ltd	Tasmania	Extreme urgency	\$1,353,240.00
3566	Roadside Conservation Sites Program – 2022 23	North Barker Ecosystem Services Pty Ltd	Tasmania	Exceptional circumstances	\$140,000.00
3560	Energy Saver Loan Scheme	Brighte Capital Pty Ltd	New South Wales	No suppliers satisfied the conditions for participation	\$3,000,000.00
3572	Flood Remediation Works - Tasman Highway – Sideling	Fulton Hogan Construction Pty Ltd	Tasmania	Extreme urgency	\$499,014.20
3594	Laurel Design and Support 2022	3 Tier Technology Pty Ltd	Tasmania	Exceptional circumstances	\$200,000.00
3601	Ticketing Services Agreement – Silverdome	Ticketek Pty Ltd	Tasmania	For additional goods/services by the original supplier	\$200,000.00
3605	Deflection Survey 2023	ARRB Group Ltd	Victoria	Due to an absence of competition for technical reasons	\$459,500.00
3665	Addinsight Software Application 2022-2025	Addinsight Pty Ltd	South Australia	For additional goods/services by the original supplier	\$355,000.00
3456	Quantity Surveying Services for the Indoor Multi-Sport Facility (IMSF) Project	Wolferstan Verney & Partners Pty. Ltd.	Tasmania	For additional goods/services by the original supplier and Exceptional circumstances	\$204,500.00
3553	Specialised Advisory Services – Derwent River Ferry Service	Thompson Clarke Shipping Pty Ltd	New South Wales	Exceptional circumstances	\$150,000.00
3567	Strategic Infrastructure Development and Procurement Advisory Services	P R Gemell & Associates Pty Ltd	New South Wales	Exceptional circumstances	\$240,000.00
3602	Expert Consultancy Services – Preparing Stadiums Tasmania to Commence	Malouf Management Services Pty Ltd	Victoria	Exceptional circumstances	\$242,000.00
3576	Tasmanian Trade Advocate Japan	Cinagro Co Ltd	International	Exceptional circumstances	\$360,000.00
3575	Tasmanian Trade Advocate USA	Lunik Inc.	International	Exceptional circumstances	\$555,000.00
3607	Consulting Services – Common Ticketing Solution	Corneum Consulting Pty Ltd	Queensland	For additional goods/services by the original supplier	\$360,000.00

Table F

Consultancy or Contract extensions approved in accordance with the requirements of Treasurer's Instruction PP-6					
Contract ID	Title	Supplier Name	State for Reporting	Reason for the procurement methodology	Value – including extension
3463	Preliminary Planning for High Performance Training and Administration Facility	Waypoint Pty Ltd	Victoria	Exceptional circumstances exist that justify an extension	\$84,000.00

Table G

Consultancies or Contracts awarded which contain confidentiality provisions in accordance with Treasurer's Instruction C-1			
Contract ID	Title	Supplier Name	Date of approval
3211	New Bridgewater Bridge Project – Design and Construction	McConnell Dowell Constructors (Aust) Pty Ltd	13/12/2021
3560	Energy Saver Loan Scheme	Brighte Capital Pty Ltd	16/11/2022
3460-4	Road Rehabilitation and Minor Road Works Panel	Fulton Hogan Construction Pty Ltd	09/11/2022
3572	Flood Remediation Works – Tasman Highway - Sideling	Fulton Hogan Construction Pty Ltd	14/12/2022



Supporting information continued

Publications

30-year Greater Hobart Plan – final report and summary document.

Defence Tasmania Industry Directory (update).

Department of State Growth Annual Report 2021-22.

Department of State Growth Corporate Plan 2023-26.

Department of State Growth Emergency Management Framework.

Diversity, Equity and Inclusion Strategy and Action Plan 2022-25.

Large Business Customer Electricity Support Scheme.

Mentally Healthy Workplace Action Plan.

My Wellbeing Action Plan 2023-24.

Road Safety Advisory Council Annual Report on Activities 2021-22.

Tasmanian Antarctic Gateway Strategy 2022-27.

Tasmanian Building and Construction Red Tape Reform Summary 2023.

Tasmanian Export Awards 2022 souvenir booklet.

Tasmanian Red Tape Audit Report 2022-23.

Tasmanian Red Tape Audit Report Consolidated 2014-23.

Tasmanian Small Business Growth Strategy 2026.

Tasmanian Small Business Growth Strategy Implementation Plan.

Tasmanian Trade Score Card.

Tasmanian Training Awards 2022 souvenir program.

Tasmania's Climate Change Action Plan 2023-25.

TDR Board Annual Report 2021-22.

TDR Board Corporate Plan 2021-24

Also a wide range of material including:

Bonjour Antarctica Tasmanian Museum and Art Gallery exhibition.

Career Connect campaign – branding, posters, postcards, web and social media tiles.

COMNAP 2023 Expo stand and supporting collateral.

Fine Foods Australia 2022 expo stand and promotional material.

FOODEX Japan 2023 trade stand and exhibitor collateral.

Food Hotel Asia 2022 expo stand and promotional material.

Huntingfield park and ride animation.

Industry Capability Network branding and templates.

Invest in Tasmania brochures (updates and additions).

Investment prospectuses (updates).

Jobs Tasmania – brand development, style guide and a range of new collateral.

LandForces 2022 – exposition stand, multimedia and promotional material.

Media and business unit pull-up banners for events and expos.

New Bridgewater Bridge Project: a catalyst for opportunities – infographic poster.

ReCFIT – infographics/icons, rebrand, style guide and a range of new collateral.

Singapore and Vietnam trade mission food and beverage brochures.

Tas Delivers brochure (updates and additions).

Tasmanian Export Awards 2023 – promotional campaign including social media tiles.

Tasmanian Training Awards 2023 – sponsorship prospectus, certificates, poster, postcards and social media tiles.

Turn Up and Go passenger transport flyer.

Videos for Invest Tasmania Japan and Invest Korea.

Videos for Renewable Energy Japan and Renewable Energy Korea.

Please see the Department State Growth website for all publications www.stategrowth.tas.gov.au

Superannuation certificate

I, Kim Evans, Secretary of the Department of State Growth, hereby certify that the department has met its obligations under the Australian Government *Superannuation Guarantee (Administration) Act 1992* and the *Public Sector Superannuation Reform Act 2016* in respect of those employees who contribute to complying superannuation funds.

The department only makes employer superannuation contributions to complying superannuation funds (other than those established under the provisions of the *Public Sector Superannuation Reform Act 2016*).

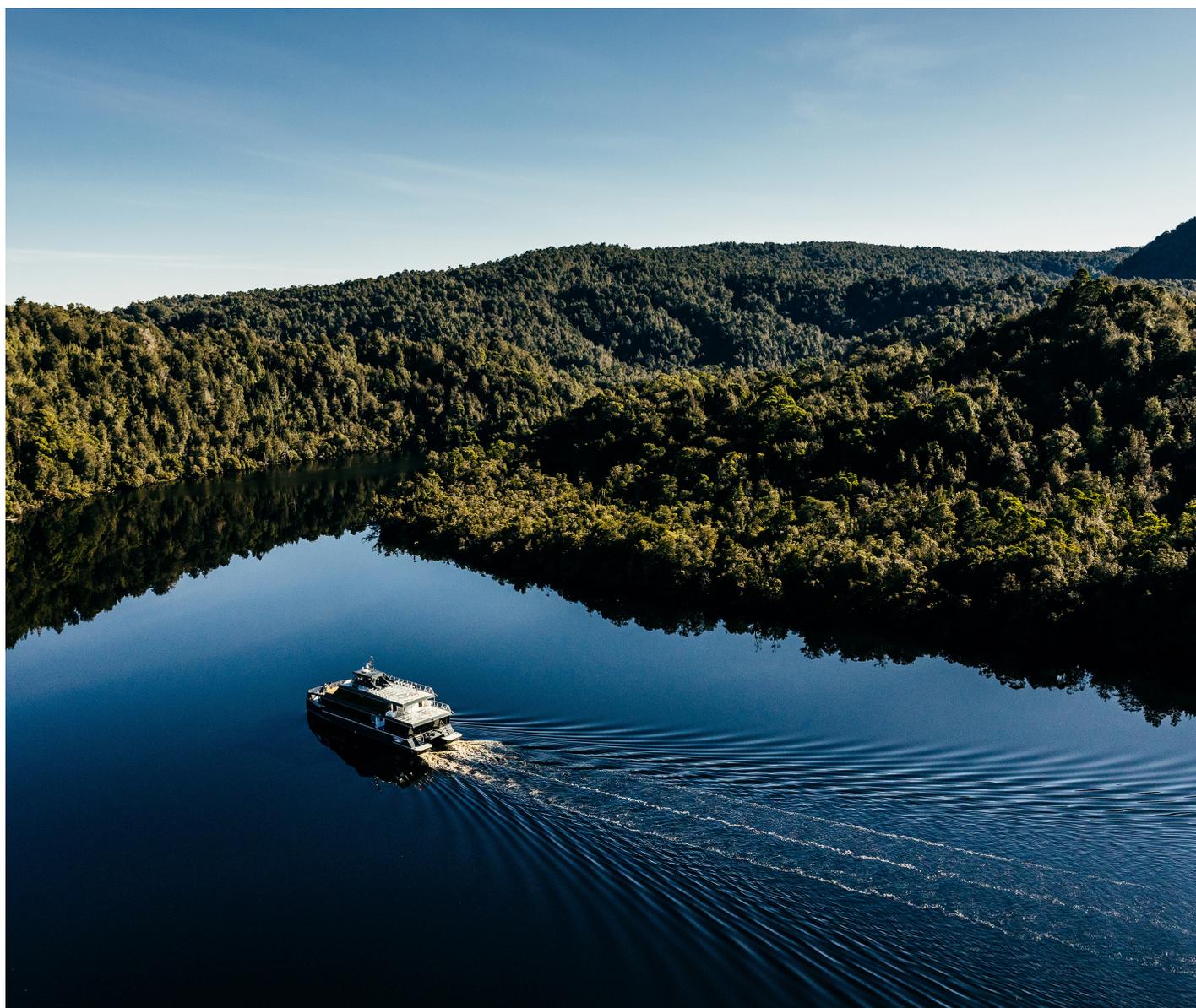


Kim Evans

Secretary

Department of State Growth

30 June 2023



Supporting information continued

Compliance index

The compliance index has been compiled in response to the Auditor-General's Special Report No. 4 of May 1993, Standard of Annual Reporting by Government Departments.

This index complies with the statutory disclosure requirements for annual reporting of the:

- ▶ *Financial Management Act 2016*
- ▶ *State Service Act 2000*
- ▶ *Right to Information Act 2009*
- ▶ *Public Interest Disclosures Act 2002*
- ▶ *State Service Regulations 2001*
- ▶ *various Treasurer's Instructions.*

The four columns in the index have the following meanings.

Section and compliance – these columns refer to the statutory disclosure requirements in Tasmanian public sector legislation.

Page – this states where in this Annual Report the requirement is satisfied. In some instances, the requirement is complied with by the report in its entirety.

Details – this is a brief statement of the instruction, clause, section or subsection of the corresponding statutory disclosure requirement.

Key	
ED	Employment Directions
FMA	<i>Financial Management Act 2016</i>
PSSRA	<i>Public Sector Superannuation Reform Act 2016</i>
RTI	<i>Right to Information Act 2009</i>
SS	<i>State Service Act 2000</i>
SSR	State Service Regulations 2011
TI FR	Treasurer's Instructions Financial Reporting
TSS	Tasmanian State Service

Section	Compliance	Page	Details
General			
		1–2	Table of contents
Overview			
Strategic plan	SSR s9(a)(i)	6	An overview of the department's strategic plan, including its aims, functions and related program.
Performance	SS s36(1)(a)	Annual Report	Each Head of Agency, in each year, is to submit a report on the performance of the functions and the exercise of the powers of the Head of Agency.
	FMA s42(4)	Annual Report	The financial statements and the Auditor-General's report on those statements prepared in accordance with section 19 of the Audit Act 2008 are to be combined so as to form part of the annual report.
Major initiatives	SSR s9(a)(v)	Annual Report	Details of major initiatives taken by the department to develop and give effect to government policy.
Major changes during the year	SSR s9(a)(iv)	Annual Report	Details of, and reasons for, any major changes which have taken place in relation to the programs, aims, functions or organisational structure of the agency.
Operational structure			
Department organisational chart	SSR s9(a)(ii)	7	An organisational chart illustrating the department's administrative structure, including regional offices, showing officers of the agency.
Why we are structured in this way	SSR s9(a)(iii)	Annual Report	A description of the relationship between the organisational structure and the program management structure of the agency.

Section	Compliance	Page	Details
Performance measurement			
Performance summary	TI FR-4.1.1	Annual Report	A summary of significant financial outcomes for agency programs or activities, and any Ministerial directives in relation to financing or investment activities.
	TI FR-4.1.4	Annual Report	Information on the performance of the agency in its achievement of agency objectives and meeting of agency responsibilities.
Legislation administered and major documents published			
Legislation administered	SSR s9(d)	42–43	A list of legislation administered by the department.
Legislation enacted	SSR s9(d)	43	A list of legislation enacted during the year for which the department is responsible, including details of significant changes to legislation previously administered by the department.
Public access and awareness of services provided			
Key contact	SSR s9(c)(ii)	7, 65	List of contact officers and points of public access in relation to services provided by the department.
Community awareness report	SSR s9(c)(i)	8–25	Details of activities undertaken to develop community awareness of the department and the services it provides.
Appeals process	SSR s9(c)(iii)	41	An outline of the processes available for appeals against decisions made by the department.
Agency publications	SSR s9(c)(i)	60	List of major documents published by any internal or external body of the department during the year.
Right to information	RTI s23	40	Right to Information details for 2020–21.
Human resources management			
Workplace diversity	TSS Diversity and Inclusion Policy and Framework	8–9	A description of the department's workplace diversity program.
Performance management	ED.26	8–9	Effectiveness of the development and implementation of performance management within the agency.
Work health safety and wellbeing	SSR s9(b)(vi) ED. 27 s.5(2) ED. 23	8–9	Employment policies and practices of the agency in relation to work health safety and wellbeing.
Superannuation contribution	PSSRA s55	61	Certification by the relevant agency manager has met its obligations under the Superannuation Guarantee (Administration) Act 1992.
Asset management and risk management policies			
Infrastructure projects	TI FR-4.1.3	Annual Report	Information on infrastructure projects undertaken or being undertaken by the agency.
Asset management	TI FR-4.1.6	Annual Report	A summary of the agency's asset management policies, strategies and initiatives.
Other assets	TI FR-4.1.7	Annual Report	Details of public property, revenue and debts due to the State.
Risk management	TI FR-4.1.5	Annual Report	A statement of risk management policies, and an outline of significant risk management activities and initiatives.
Pricing policies	TI FR-4.1.2	Annual Report	Pricing policies for goods or services provided by the agency, including reference to any applicable Gazette or other public document which contains pricing or rating information and details of cost recovery policies and their application as appropriate.

Supporting information continued

Section	Compliance	Page	Details
Government procurement			
Contracts awarded during the year	TI FR-4.1.8	46–59	<p>Information on procurement activities undertaken or being undertaken by the agency including:</p> <ul style="list-style-type: none"> ▶ details of any contracts entered into by the agency which contain confidentiality provisions ▶ statement regarding the agency's support for Tasmanian businesses; ▶ details of participation by Tasmanian businesses in procurement processes with a value of \$50,000 or more, together with information on their level of success in relation to procurement contracts with a value of \$50,000 or more ▶ procurement contracts awarded with a value of \$50,000 or more, with consultancies separately listed ▶ details of procurement contracts where a disaggregation exemption was applied, and procurement contracts awarded as a result of limited tendering (excluding direct sourcing from other agencies) ▶ details of contracts awarded as a result of a contract extension approved pursuant to the Treasurer's Instructions under the following circumstances: <ul style="list-style-type: none"> ▶ due to exceptional circumstances where the extension ▶ was required to enable a full procurement process to ▶ be properly undertaken, or ▶ where other exceptional circumstances justified an extension.
Other matters	TI FR-4.1.9	Annual Report	Any other matters deemed relevant by the Accountable Authority.
Financial Statements			
Financial Statements	FMA s42	Attachment A	An accountable authority of an agency, in respect of each financial year, is to prepare financial statements of the agency in respect of that financial year.
Audit opinion	FMA s42(4)	Attachment B	The Auditor-General's report on the agency's financial statements prepared in accordance with section 19 of the Audit Act 2008 are to be combined so as to form part of the annual report.

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