

Attachment A

1. *The total amount paid by the agency to external recruitment businesses in the 2021-22 financial year:*

\$353,121.23

A significant component of this amount is salary costs already budgeted for within the department. It is difficult to determine the actual engagement fees of the external recruitment businesses, as this is included in the total costs.

2. *The number of vacancies filled using an external recruitment business in the 2021-22 financial year:*

State Growth had 15 individuals working in 14 vacancies where an external recruitment business was engaged to assist. These were vacancies required to be filled on a short-term basis due to a range of factors, such as unplanned absences or where a recruitment process was in progress and having the role filled was critical. These were budgeted roles as part of the department's establishment.

3. *The award and band for each vacancy identified in point 2:*

Each of the relevant vacancies were classified under the Tasmania State Service Award, General Stream.

Number of vacancies	Band
1	Band 3
9	Band 4
4	Band 5